Coverage Period: 09/01/2025 – 08/31/2026 Coverage for: Individual + Family | Plan Type: HSA

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-855-686-8517 or at <a href="https://www.bcbsil.com">www.bcbsil.com</a>. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other <a href="https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf">https://www.cms.gov/CCIIO/Resources/Forms-Reports-and-Other-Resources/Downloads/UG-Glossary-508-MM.pdf</a> or call 1-855-756-4448 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For In-Network: \$2,150 Individual/\$4,300 Family For Out-of-Network: \$4,300 Individual/\$8,600 Family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the family <u>deductible</u> must be satisfied before the <u>plan</u> will pay expenses for any covered family member, except <u>preventive services</u> and certain <u>prescription drugs</u> .
Are there services covered before you meet your <u>deductible?</u>	Yes. Certain <u>preventive care</u> , services that charge a <u>copay</u> and certain <u>prescription</u> <u>drugs</u> are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In-Network: \$5,550 Individual/\$11,100 Family For Out-of-Network: \$11,100 Individual/\$22,200 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balanced-billed charges, skeletal adjustments, expenses in excess of calendar year maximums, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.bcbsil.com</u> or call 1-855-686-8517 for a list of <u>network</u> <u>providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider before you get services</u>.</u>
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You	u Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Primary care visit to treat an injury or illness	\$35 copay/visit, then 25%	45% coinsurance	None
If you visit a health care provider's office	Specialist visit	\$40 <u>copay</u> /visit, then 25%	45% coinsurance	None
or clinic	Preventive care/screening/ immunization	No Charge; <u>deductible</u> does not apply	45% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	25% coinsurance	45% coinsurance	Preauthorization may be required; see your benefit booklet* for details. When a covered member uses the services of an In-Network
	Imaging (CT/PET scans, MRIs)	25% coinsurance	45% coinsurance	Independent Lab provider there will be no out-of- pocket expense to the member and eligible services will be covered at 100%, after the calendar year deductible is met, except for preventive services.

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsil.com</u>.

0		What You Will	Pay	Limitations Evacutions 9 Other Important	
Common Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Generic drugs	\$15 <u>copay</u> /prescription (retail) – 30-day supply \$38 <u>copay</u> /prescription (mail order) – 90-day supply	\$15 <u>copay</u> /prescription (retail) – 30-day supply	For covered drugs classified under IRS guidelines as <i>preventive</i> drugs you will pay the copays shown in this table, before you satisfy the calendar year deductible.  30-day retail / 90-day mail  Certain women's <u>preventive services</u> will be covered with no cost to the member. For a full list of these	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.bcbsil.com.	Preferred brand drugs	\$30 <u>copay</u> /prescription (retail) – 30-day supply \$75 <u>copay</u> /prescription (mail order) – 90-day supply	\$20 <u>copay</u> /prescription (retail) – 30-day supply	prescriptions and/or services, please contact Customer Service.  Payment of the difference between the cost of a brand name drug and a generic may be required if a generic drug is available.  Dispensing limit may apply to certain drugs.  Physician administered drugs are paid under	
	Non-preferred brand drugs	\$50 <u>copay</u> /prescription (retail) – 30-day supply \$125 <u>copay</u> /prescription (mail order) – 90-day supply	\$50 <u>copay</u> /prescription (retail) – 30-day supply	medical.  You have the option to fill the first two months of a newly prescribed <b>Brand Name</b> maintenance medication at a network retail pharmacy. After the first two fills you are <b>required</b> to fill a 90-day supply through Home Delivery.	
	Specialty drugs	Copay plus 3% of drug cost up to a maximum of \$400 copay/prescription (retail)	Not Covered	Prior <u>authorization</u> may be required. Specialty retail limited to a 30-day supply. You are required to purchase self-administered specialty drugs through Accredo Specialty Pharmacy.	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsil.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Sarvicas You May Need		Out-of-Network Provider (You will pay the most)	Information	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$350 <u>copay</u> /admission plus 25% <u>coinsurance</u>	\$750 copay/admission plus 45% coinsurance	In-Patient Hospital admission and Outpatient Surgical copay has a combined max of 3 <u>copays</u> per person per calendar year. <u>Preauthorization</u> may be required.	
	Physician/surgeon fees	25% coinsurance	45% coinsurance	None	
	Emergency room care	\$400 <u>copay</u> /visit plus 25% <u>coinsurance</u>	\$400 <u>copay</u> /visit plus 25% <u>coinsurance</u>	Emergency room copay waived if admitted.	
If you need immediate medical attention  If you have a hospital stay	Emergency medical transportation	20% coinsurance	20% coinsurance	Preauthorization may be required for non-emergency transportation; see your benefit booklet* for details.	
	<u>Urgent care</u>	Facility: \$70 copay/visit plus 25% coinsurance	Facility: \$70 copay/visit plus 25% coinsurance	None	
	Facility fee (e.g., hospital room)	\$350 <u>copay</u> /admission plus 25% <u>coinsurance</u>	\$750 <u>copay</u> /admission plus 45% <u>coinsurance</u>	In-Patient Hospital admission and Outpatient Surgical copay has a combined max of 3 copays per person per calendar year.  Preauthorization required.	
	Physician/surgeon fees	25% coinsurance	45% coinsurance	None	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsil.com</u>.

	Common		What You Will Pay		Limitations, Exceptions, & Other Important	
	Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$35 <u>copay</u> /office visit; 25% <u>coinsurance</u> for other outpatient services	45% coinsurance	PCP <u>copay</u> applies to psychotherapy office visit only. <u>Preauthorization</u> may be required; see your benefit booklet* for details.	
		Inpatient services	\$350 <u>copay</u> /admission plus 25% <u>coinsurance</u>	\$750 <u>copay</u> /admission plus 45% <u>coinsurance</u>	In-Patient Hospital admission and Outpatient Surgical copay has a combined max of 3 copays per person per calendar year.  Preauthorization required.	
	If you are pregnant	Office visits	\$35 <u>copay</u> /visit	45% coinsurance	Copay applies to first prenatal visit (per pregnancy Cost sharing does not apply for preventive service Depending on the type of services, a copayment, coinsurance, or deductible may apply. Maternity	
		Childbirth/delivery professional services	25% coinsurance	45% coinsurance	care may include tests and services described elsewhere in the SBC (i.e. ultrasound.)	
		Childbirth/delivery facility services	\$350 <u>copay</u> /admission plus 25% <u>coinsurance</u>	\$750 <u>copay</u> /admission plus 45% <u>coinsurance</u>	In-Patient Hospital admission and Outpatient Surgical copay has a combined max of 3 copays per person per calendar year.  Preauthorization may be required.	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsil.com</u>.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Sarvices You May Need		Out-of-Network Provider (You will pay the most)	Information  Information	
	Home health care	25% coinsurance	45% coinsurance	Preauthorization may be required.	
	Rehabilitation services	25% coinsurance	45% coinsurance	20 visits per calendar year per therapy;	
	Habilitation services	25% coinsurance	45% coinsurance	then medical review required. <u>Preauthorization</u> may be required.	
If you need help recovering or have other special health	Skilled nursing care	\$350 <u>copay</u> /admission plus 25% <u>coinsurance</u>	\$750 copay/admission plus 45% coinsurance	Preauthorization may be required.	
needs	Durable medical equipment	25% coinsurance	45% coinsurance	Benefits are limited to items used to serve a medical purpose. <u>DME</u> benefits are provided for both purchase and rental equipment (up to the purchase price). <u>Preauthorization</u> may be required.	
	Hospice services	\$350 <u>copay</u> /admission plus 25% <u>coinsurance</u>	\$750 copay/admission plus 45% coinsurance	Includes pediatric palliative care.  Preauthorization may be required.	
If your child needs dental or eye care	Children's eye exam	Not Covered	Not Covered	The <u>plan</u> only covers vision screening services required by federal law.	
	Children's glasses	Not Covered	Not Covered	None	
	Children's dental check-up	Not Covered	Not Covered	The <u>plan</u> only covers dental screening services required by federal law.	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbsil.com</u>.

#### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)

Chiropractic care

Long term care

- Routine eye care (Adult)
- Non-emergency care when traveling outside the U.S.
- Routine foot care (with the exception of person diagnosed with diabetes)
- Weight loss programs

#### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

- Hearing aids
- Bariatric surgery (for treatment of morbid obesity)
- Infertility treatment

Private-duty nursing (with the exception of inpatient private duty nursing)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-855-686-8517, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="Health Insurance">Health Insurance</a> <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Illinois at 1-855-686-8517or visit www.bcbsil.com, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Illinois Department of Insurance at (877) 527-9431 or visit http://insurance.illinois.gov.

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

#### Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-686-8517.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-686-8517.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-855-686-8517.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-686-8517.

#### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of <u>in-network</u> pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$ 2,150
Primary care physician	\$35
copayment	

Hospital (facility) bothOther coinsurance\$350 + 25%25%

#### This EXAMPLE event includes services like:

Primary care physician office visits (prenatal)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

#### In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$2,150		
Copayments	\$396		
Coinsurance	\$2,508		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$5,114		

# **Managing Joe's type 2 Diabetes**

(a year of routine <u>in-network</u> care of a well-controlled condition)

■ The plan's overall deductible	\$2,150
Primary care physician	\$35
copayment	4050 - 050/
'4	

■ Hospital (facility) both \$350 + 25% ■ Other coinsurance 25%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

# Total Example Cost \$5,601

#### In this example, Joe would pay:

<u>Cost Sharing</u>		
<u>Deductibles</u>	\$2,150	
Copayments	\$390	
Coinsurance	\$36	
What isn't covered		
Limits or exclusions	\$22	
The total Joe would pay is	\$2,598	

### **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$2,150
Primary care physician	\$35
copayment	
■ Emergency Room	\$400 + 25%

Other coinsurance 25%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Exam	ple Cost	\$2,800

#### In this example, Mia would pay:

Cost Sharing			
<u>Deductibles</u>	\$2,150		
<u>Copayments</u>	\$85		
Coinsurance	\$76		
What isn't covered			
Limits or exclusions	\$0		
The total Mia would pay is	\$2,311		

## Health care coverage is important for everyone.

We provide free communication aids and services for anyone with a disability or who needs language assistance. We do not discriminate on the basis of race, color, national origin, sex, gender identity, age or disability.

To receive language or communication assistance free of charge, please call us at 855-710-6984.

If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator Phone: 855-664-7270 (voicemail)

300 E. Randolph St. TTY/TDD: 855-661-6965 35th Floor Fax: 855-661-6960

Chicago, Illinois 60601 Email: CivilRightsCoordinator@hcsc.net

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services Phone: 800-368-1019 200 Independence Avenue SW TTY/TDD: 800-537-7697

Room 509F, HHH Building 1019 Complaint Portal: <a href="https://ocrportal.hhs.gov/ocr/office/file/index.html">https://ocrportal.hhs.gov/ocr/office/file/index.html</a>
Complaint Portal: <a href="https://ocrportal.hhs.gov/ocr/office/file/index.html">https://ocrportal.hhs.gov/ocr/office/file/index.html</a>