

Egyptian Area Schools Employee Benefit Trust

2024-2025 BENEFIT ENROLLMENT GUIDE

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New Enrollee and Change Enrollment forms are available at the back of this Guide. All forms are perforated for easy removal.

Welcome to 2024-2025 Open Enrollment

This Benefit Enrollment guide contains information about medical, dental, vision, life and other programs available to you and your dependents. In the following pages you will find details about each benefit program including key points to consider, whether you are making first-time enrollment decisions or changes to current coverage elections.

Please check with your Employer for the plans and rates offered in your district. Benefit summaries for all plans offered by the Trust are available on the Egyptian Trust website (<u>www.egtrust.org</u>). See page 7 for examples of the medical plan summaries available and links to access them on the website. Voluntary dental, vision and life insurance benefit summaries are included in the appropriate sections of this guide.

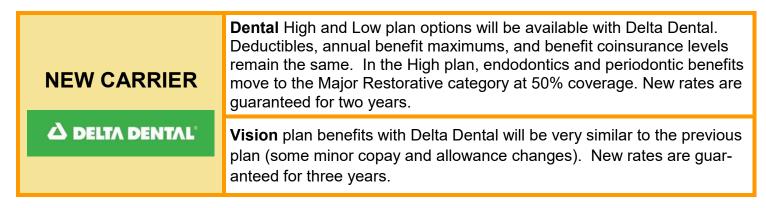
Review this guide carefully as you make your enrollment decisions and choose the plans that best meet the needs of you and your family. Keep the guide on hand to reference throughout the year. If you have questions about any program, please reach out to the proper contact as noted in the Member Communication Guide near the back of this book.



Here's to your health!

Note: Some Employers do not offer all health and voluntary plan options described in this booklet. Please contact your Employer for the specific plans and premiums offered by your district.

BENEFIT PROGRAM CHANGES AS OF SEPTEMBER 1, 2024



See the Dental and Vision sections of this booklet for more details.

OPEN ENROLLMENT—WHAT YOU NEED TO DO



If you are a new employee and wish to enroll, complete the New Enrollee Form at the back of this guide and return it to your Employer to complete the enrollment process.

If you are a new employee and wish to waive coverage, you will need to complete the New Enrollee Form at the back of this guide and return it to your Employer. You will not be able to enroll until the next Open Enrollment unless you have a qualifying life event.



If you are currently enrolled and do not wish to make any changes to your coverage or plan elections during Open Enrollment, you don't need to do anything. Your current coverage will remain in effect until the next Open Enrollment period.



If you are currently enrolled and wish to make changes to your current plan elections, complete the Change Enrollment Form at the back of this guide and return it to your Employer to complete the enrollment process.

Enrollment forms are available:

- At the back of this guide,
- From your Employer, and
- On the Trust website at <u>www.egtrust.org</u>

OPEN ENROLLMENT AUGUST 1—SEPTEMBER 30!

Open Enrollment takes place August 1—September 30, 2024. That is when you will be able to select or make changes to health, dental, and vision plans for you and your family. Elections made during Open Enrollment are irrevocable until the next Open Enrollment period unless there is a qualifying life event. The effective date of your changes will either be September 1 or October 1 as determined by your Employer.

When you submit enrollment changes, please be sure to update your contact information so we can reach you if needed.

Important Note for Employees Opting Out

If you are opting out of <u>any</u> of the products offered, you must complete the waiver portion of the Enrollment Form and return it to your Employer. **Note:** New supplemental life insurance elections or volume increases (except for newly eligible employees who enroll at the guarantee issue amount) are subject to Evidence of Insurability (EOI). Approval must be received before any new life insurance or increased volume will be put into effect. See the Life Insurance section of this guide for more information.

General Plan Information

When can you enroll or make changes?

NEW ACTIVE EMPLOYEES

New active employees need to enroll in health, dental, vision and life insurance plans within 31 days of their first date of active employment (or the date they are first benefit eligible). Elections are irrevocable until the next Open Enrollment period unless there is a qualifying life event.*

CURRENT ACTIVE EMPLOYEES

All current active employees have the opportunity to make changes to their existing elections during Open Enrollment. Elections are irrevocable until the next Open Enrollment period unless there is a qualifying life event.*

Note: Supplemental Life Insurance elections or volume increases for current active employees are subject to Evidence of Insurability (EOI). See the Life Insurance section of this guide for more information.

SPECIAL ENROLLMENT DUE TO A QUALIFYING EVENT

If you experience a Qualifying Life Event, you may be eligible for Special Enrollment allowing you to change your previous benefit elections. Your requested change must be consistent with the life event which has occurred. You must notify your Employer within **31 days** of your qualifying life event to add, drop, or change your benefit elections. If you do not provide timely notification of the qualifying event, you must wait until the next Open Enrollment period to change your benefit elections.

Exception: Employees or dependents who gain or lose eligibility for Medicaid or SCHIP coverage must notify their Employer within **60 days** of that event to be eligible for a Special Enrollment opportunity.

*QUALIFYING LIFE EVENTS

- Marriage
- Divorce or termination of civil union
- Birth or adoption of a child
- Changes in a child's dependent status
- Death of a spouse, child, or other qualified dependent
- Change in residence due to an employment transfer for you or your spouse
- Commencement or termination of adoption proceedings
- Change in spouse's or dependent child's benefits or employment status



MEDICAL BENEFITS



BlueCross BlueShield of Illinois



Benefits Value Advisors (BVA)

BVA customer service representatives are available to assist you with questions about claims, benefit coverage, finding network providers, navigating digital tools and resources, getting cost estimates, and even scheduling appointments.

If you have questions or need assistance, they are available 24/7. Contact the BVA at 855-686-8517.

The Egyptian Trust offers a variety of medical plan options. All plan options cover the same services, including prescription drugs. Blue Cross Blue Shield (BCBSIL) is the health claims administrator. Prime Therapeutics is the pharmacy benefit manager. The plans provide discounted rates when you obtain medical care from network participating hospitals, doctors, and other healthcare providers. However, you have the flexibility to use any provider you choose. If you use a non-network provider, deductibles and out of pocket amounts are increased, and there is larger out of pocket responsibility for the patient.

PPO NETWORK

Trust health plan members are enrolled in the **Blue Choice Select (BCS)** PPO Network. Because the BCS Network includes only providers located in the state of Illinois, the larger **Blue PPO** network is used for services received from providers outside Illinois (i.e. Indiana, Missouri, etc.).

Due to BCS network limitations, the following exceptions apply for certain Trust members:

- 1. Employees whose home residence is not in Illinois will be enrolled in the Blue PPO network.
- Employees with a home zip code in Sangamon, Wabash, or Lawrence counties will be enrolled in the Blue PPO network.
- Employees of the following districts will be enrolled in Blue PPO network: A-C Central CUSD 262; Northwestern CUSD 2; Panhandle CUSD 2; Red Hill CUSD 10; Tremont CUSD 702; Triopia CUSD 27; and Wabash CUSD 348.

BLUE ACCESS FOR MEMBERS (BAM)

Once you have your BCBSIL Member ID card, go to <u>https://</u><u>www.bcbsil.com</u> to register for Blue Access for Members (BAM). All covered individuals age 18 and older can create a BAM account. Use this secure website from your desktop or mobile device to:

- View or print Explanation of Benefits (EOB) statements
- View prescription history
- Request or print your ID card
- Use the Provider Finder tool to search for providers

Current members who make no medical plan changes will continue to use their previous BCBS ID card.

MEDICAL PLAN SUMMARIES REFERENCE GUIDE

The Trust has a variety of summary documents available that explain each of the medical plans offered. All plan benefit summaries can be found on the Trust website at <u>https://www.egtrust.org/</u>.



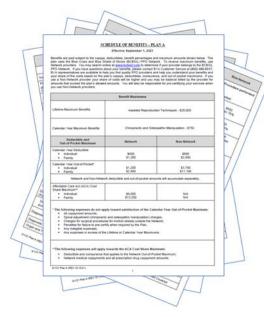
Before you begin to review these summaries, **please confirm with your Employer which medical plans are offered at your district** to ensure you are reviewing the appropriate plan information. Your Employer will also provide the premiums associated with the plans offered.

BENEFIT PLAN COMPARISIONS

https://www.egtrust.org/medical-benefits/traditional-plans/

These side-by-side comparisons have multiple health plans in each document. The comparisons include key plan details, such as deductible, out of pocket maximum, ACA cost share maximum, office visit and prescription drug copays, etc.

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SCHEDULES OF BENEFITS (SOB)

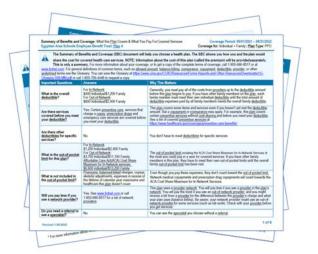
https://www.egtrust.org/schedule-of-benefits/

Each Schedule of Benefits document is a handy reference guide that outlines a **single** health plan. This schedule includes key plan details, such as deductible, out of pocket maximum, and ACA cost share maximum. In addition, the SOB provides expanded explanations of plan coverage based on common medical procedures, supplies, and services.

SUMMARY OF BENEFITS AND COVERAGE (SBC)

https://www.egtrust.org/schedule-of-benefits/

Each 8-page document provides an easy to read summary to compare coverage and expected patient out of pocket expense for a **single** health plan. The SBC explains key plan details like deductible, out of pocket maximum, and limitations or exceptions which may apply. In addition, the SBC provides coverage examples using three common claims.



Use these resources to select the medical plan which will best suit the needs of you and your family.

PREAUTHORIZATION/ PRE-CERTIFICATION

Preauthorization is required for certain services to ensure the treatment meets medical necessity criteria. Failure to pre-certify will result in a benefit reduction up to \$250.

PREDETERMINATION

Predetermination is a **written request** for verification of benefits prior to receiving treatment. This is recommended when the treatment may be considered experimental or investigational in nature. You may ask your provider to request a predetermination for any proposed treatment. Approvals or denials will be based on BCBSIL medical policies.

Preauthorization and predetermination do not guarantee payment of benefits. Coverage is always subject to other requirements of the plan, such as medical necessity, limitations and exclusions, payment of contributions, and eligibility at the time services are provided.

Please share this list with your health care provider as the following services *require Preauthorization*:

- All inpatient hospital admissions
- Coordinated home care program services
- Home hemodialysis
- Home hospice
- Home infusion therapy
- All home health services
- Outpatient infusion drugs
- Private duty nursing
- Transplant & transplant evaluations
- Lipid apheresis
- Ear, Nose and Throat (ENT)
- Bone conduction hearing aids
- Cochlear implants
- Nasal and sinus surgery
- Gastroenterology (Stomach)
- Gastric electrical stimulation (GES)

Neurological

- Deep brain stimulation
- Sacral nerve neuromodulation/stimulation
- Vagus nerve stimulation (VNS) (morbid obesity)
- Surgical deactivation of headache trigger sites

Surgical Procedures

- Orthognathic surgery; face reconstruction
- Mastopexy, breast lift
- Reduction mammoplasty; breast reduction

Wound Care

• Hyperbaric Oxygen (HBO2) therapy

Specialty Pharmacy

Medical benefit specialty drugs (administered by your provider)

Musculoskeletal

- Artificial intervertebral disc
- Autologous Chondrocyte Implantation (ACI) for focal articular cartilage lesions
- Femoroacetabular Impingement (FAI) Syndrome
- Functional Neuromuscular Electrical Stimulation (FNMES)
- Lumbar spinal fusion
- Meniscal allografts and other meniscal implants
- Orthopedic application of stem cell therapy

Pain Management

- Occipital nerve stimulation
- Percutaneous and implanted nerve stimulation and neuromodulation
- Spinal cord stimulation

Non-Emergency Fixed-Wing Ambulance Transportation

 Non-emergency fixed-wing ambulance transportation

Behavioral Health

- Inpatient (acute and rehab)
- Residential
- Partial hospital confinement
- Intensive outpatient
- Repetitive Transcranial Magnetic Stimulation (rTMS)
- Electroconvulsive Therapy (ECT)
- Applied Behavioral Analysis (ABA)

List of services requiring preauthorization is subject to change.





Health care at your fingertips.

Blue Cross and Blue Shield of Illinois helps you get the most from your health care benefits with Blue Access for Members. You and all covered dependents age 18 and up can create a BAMSM account.

With BAM you can:

- Find care search for in-network doctors, hospitals, pharmacies and other health care providers
- Get your digital member ID card
- Check the status or history of a claim
- View or print Explanation of Benefits statements
- Sign up for text or email alerts

It's easy to get started.

Use your member ID card to create a BAM account at **bcbsil.com**, or text **BCBSILAPP** to **33633** to download our mobile app.*



*Message and data rates may apply.

Scan this QR code to visit bcbsil.com. Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association



How to Navigate Provider Finder

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The Provider Finder tool available on the BlueCross BlueShield of Illinois (BCBSIL) website helps you find in-network physicians, providers. Below is a step-by-step guide to aid you in navigating Provider Finder.

Getting Started

Click on this link: **Provider Finder**

If your computer is logged in to Blue Access for Members (BAM), you may need to logout to change the Plan (i.e. Network) for your search.

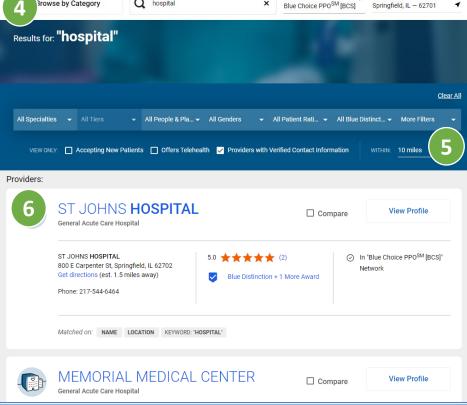
Enter your Plan and Location into Provider Finder

- 1. Select PLAN
 - a. If in the BCS network, choose Blue Choice PPO (BCS)
 - b. If in the BCS network and needing services from a provider outside the state of <u>Illinois</u>, choose Participating Provider Organization (PPO)
 - c. If in the Blue PPO network, choose Participating Provider Organization (PPO)
- 2. Enter your City, State or Zip
- 3. Enter a **Provider Name** or **Specialty** to begin the search

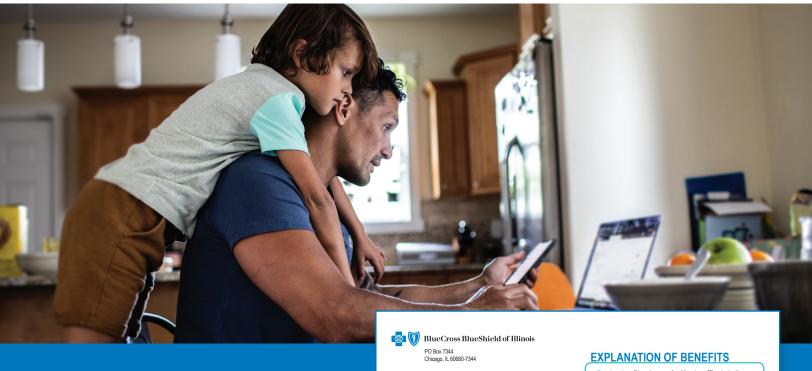
Refine your Search or Results

- 4. Revise **Browse by Category** to search for other provider types
- 5. Enter the **distance** you are willing to travel
- 6. View your Provider results

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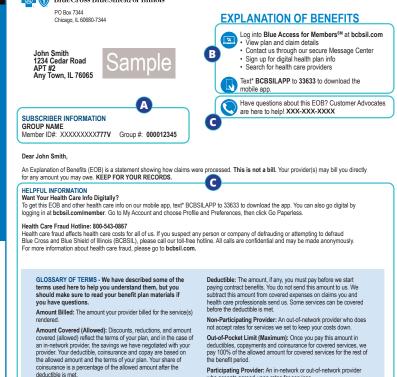


Understanding Your Explanation of Benefits

Your Explanation of Benefits (EOB) lets you know when and how we process your claims. It isn't a bill. It gives you a detailed look at the covered services and shows how much you may owe your provider after we apply your benefits.

Page One Covers the Basics

- A. Confirm your policy ID.
- **B.** Learn how to download the mobile app and access your claims online.
- **C.** Find helpful contacts and a glossary.



who accepts agreed-upon rates for services

Coinsurance: The percentage of the allowed amount you pay as your share of the bill. For example, if your plan pays 80% of the allowed amount, 20% would be your coinsurance. Your Total Costs: This is the sum of your copay, deductible and coinsurance. It also includes any amounts not covered by your health plan. Amounts that a non-participating provider may bill Copay Amount (Also known as Copayment): The set fee you pay each time you receive a certain service. Some plans do not have copayments. you are not part of this

cosi.com/member/account-access/mobile/text-messaging. services only and does not assume any financial risk or obligation with respect to

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

Medical / Prescription

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CLAIM DETAIL (1 OF PATIENT: JOHN SMI PROVIDER: RALPH , CLAIM # XXXXXXXX	TH D	San	nple date p	ROCESSED: 06	5/20/2022	Discounts and Health Plan Re Paid from your	d Reductions esponsibility r HCA Account	e provider for the	se services	\$7,850.00 - \$3,930.00 - \$2,219.00 - \$0.00 \$1,701.00
			YOUR	BENEFITS API	PLIED		YO	UR RESPONSIE	BILITY	
Service Description	Service Dates	Amount Billed	Discounts and Reductions	Amount Covered (Allowed)	Health Plan Responsibility	Deductible Amount	Copay Amount	Coinsurance	Amount Not Covered	Your Total Costs
Surgical Charges	04/04/2022	G 4,000.00	H (1) 1,800.00	2,200.00	960.00	K 1,000.00	U	240.00		1,240.00
Recovery Room	04/04/2022	900.00	(1) 410.00	490.00	392.00			98.00		98.00
Med/Surg Supplies	04/04/2022	300.00	(1) 140.00	160.00	128.00			32.00		32.00
Med/Surg Supplies	04/04/2022	100.00							(2) 100.00	100.00
Laboratory Services	04/04/2022	1,200.00	(1) 820.00	380.00	304.00			76.00		76.00
Laboratory Services	04/04/2022	400.00	(1) 270.00	130.00	72.00		50.00	8.00		58.00
MRI Outpatient	04/04/2022	950.00	(1) 490.00	460.00	363.00		15.00	82.00		97.00
CLAIM TOTALS		\$7,850.00	\$3,930.00	\$3,820.00	\$2,219.00	\$1,000.00	\$65.00	\$536.00	\$100.00	\$1,701.00
Total covered benef	its approved for	this claim: \$2,2	19.00 to Ralph	Johnston M.D.	. on 06-20-22.	ß				

Notes about amounts under "YOUR BENEFITS APPLIED" and "YOUR RESPONSIBILITY"

(1) The amount billed is greater than the amount allowed for this service. Based on our agreement with this provider, you will not be billed the difference

(2) Your Health Care Plan does not provide benefits for surgical assistant services when billed by the same physician who performed the surgery or administered the anesthesia. No payment can be made.

For your up-to-date Medical Spending summary, visit Blue Access for Members[™] on our website, the BCBSIL Mobile App or call the phone number on the back of your ID card.

JOHN SMITH - Benefit Period: 01-01-22 Through 12-31-22 To date this patient has met \$2,900.00 of her/his \$2,900.00 Out-of-pocket Expense. Benefit Period: 01-01-22 Through 12-31-22 To date \$3,870.78 of the Family \$5,800.00 Out-of-pocket Expense has been met.

On Page Two You Can:

At a glance, confirm the:

D. Patient **E.** Provider **F.** Policy Information

Get the Details

YOUR BENEFITS APPLIED – This section shows your list of services and how they're covered.

- **G.** Amount Billed is the total amount your provider billed for the services.
- I. Amount Covered (Allowed) is the amount billed (G) minus any discounts or reductions (H).
- J. Health Plan Responsibility is the portion we paid to your provider.

See Your Cost Share

YOUR RESPONSIBILITY – This section shows your member cost-share amounts, including:

K. Deductible L. Copays M. Coinsurance

Sign up to get your EOBs online on **Blue Access for Members**™ or text* **BCBSILAPP to 33633** to download the mobile app.

* Message and data rates may apply. See terms and conditions and our privacy policy at bcbsil.com/member/account-access/mobile/text-messaging. O. Your Total Costs details the amount shown in O², and is the sum of your copay, deductible and coinsurance. You may owe less if your provider collected any of these payments up front. It also includes amounts not covered by your health plan (N). It does not include charges that a non-participating provider may bill you. If your benefits feature a Health Care Account (HCA), or other Health Savings Account (HSA), any payments from those accounts will be reflected in this line (O³). HCAs and HSAs do not apply to all benefit plans.

Get More Information

Your EOB may include a little more information about:

- J². Total covered benefits approved This is the amount and the date we paid your provider. The total matches the total in the Health Plan Responsibility column (J).
- P. See discounts and reductions (H), and any amounts that aren't covered (N).
- **Q.** Track your yearly out-of-pocket totals so you'll know when your patient cost-shares are met.

EOB samples are for illustrative purposes only. Not all EOBs are the same. The format and content of an EOB depends on your benefit plan and the services provided.

Q

PRESCRIPTION DRUG BENEFITS

Prime Therapeutics, the Pharmacy Benefit Manager (PBM), manages your prescription drug benefit. Prime Therapeutics maintains the Balanced Drug List (also known as a preferred drug list) and manages a network of retail pharmacies. Prime Therapeutics, in consultation with the Plan, also provides related services that promote the appropriate use of prescription benefits, such as review for possible excessive use, recognized and recommended dosage regimens, drug interactions and other safety measures.

BALANCED DRUG LIST

The Balanced Drug List is a list of drugs available to Blue Cross and Blue Shield of Illinois (BCBSIL) members. How much you pay out of pocket for prescription drugs is determined by whether your medication is on the list and the tier designation of the drug. Generally, if you choose a drug that is generic or preferred, your out of pocket costs will be less. Your doctor should consult the Balanced Drug List when prescribing drugs for you. This may help lower your out of pocket costs. This list can be found at <u>https://www.bcbsil.com/docs/rx-drugs/drug-lists/il/</u> <u>rx-list-bal-il-2024.pdf</u> and is regularly updated as generic drugs become available and changes take place in the pharmaceuticals market.

Some drugs are covered under your medical plan instead of your prescription benefits. These can include drugs that must be administered by a health care provider. These drugs are often given to you in a hospital, doctor's office or health care setting. Examples of these drugs are contraceptive implants and chemo infusion. If you are taking or prescribed a drug that is not on the Balanced Drug List, call a Benefits Value Advisor (BVA) customer service representative at **855-686-8517** to see if the drug may be covered by your medical plan.

Members taking certain high-cost medication may be eligible for a new cost assistance program, FlexAccess. For more information visit: www.egtrust.org/medical-benefits/prescription-drug -program/. Certain medications are subject to limitations and may require prior authorization for continued use.

RETAIL PHARMACIES (30-DAY SUPPLY)

Retail pharmacy service is most convenient for shortterm prescription needs. For example, if you need an antibiotic to treat an infection, you can go to one of the many pharmacies that participate in the Prime Advantage network. At retail, you can receive up to a 30-day supply of prescription drugs. Most major chain pharmacies participate in the Prime network **except** CVS pharmacies. If you are using an independent drugstore, you should confirm whether it participates in the network. To find out, visit www.myprime.com or call a Benefits Value Advisor (BVA) at **855-686-8517.**

If you need medication on a long-term basis, you should ask your physician to prescribe a 90-day supply, plus refills if appropriate. Examples include ongoing therapies to treat diabetes, high cholesterol, high blood pressure, and asthma. **90-Day supplies are available only through the Home Delivery (or Mail Order) service and are required for Brand name maintenance medications.**



EXPRESS SCRIPTS (ESI) HOME DELIVERY/MAIL ORDER

The Trust requires that all 90-day maintenance **Brand**¹ name drugs be filled through Home Delivery, also known as Mail Order. To determine if your prescription is subject to the mandatory mail order requirement, please check the <u>Rx90</u> <u>Maintenance Drug List</u> (also linked on the Trust website). Brand name drugs listed in all CAPITAL letters on the list must be filled using mail order.

Home Delivery service is a convenient way to have your maintenance medications delivered to you and can save you money.

- Medications are shipped in discreet packaging via standard delivery at no additional cost.
- First-time orders are usually delivered within 10 days after receipt and confirmation of your order.
- You can receive notification by phone or email when your orders are shipped. You will be contacted, if needed, to complete your order.
- Medication packages will include instructions for ordering refills, if applicable, and may also include information about the purpose of the medication, appropriate dosage guidelines and other important details.
- You can request refills online or over the phone. You can also choose to receive refill reminder notices by phone or email.
- Copayments for 90-day home delivery are less than three 30-day retail fills.

To start using ESI home delivery pharmacy services, visit <u>https://www.express-scripts.com/rx</u> and follow the instructions to register and create a profile. Once you have registered, your doctor can send new 90-day prescriptions electronically to the pharmacy.

You may fill the first two months of a newly prescribed **Brand** name maintenance medication at a Prime network retail pharmacy. Subsequent fills **MUST** be obtained through Home Delivery/Mail Order (90-day supply).



ACCREDO SPECIALTY PHARMACY

Specialty medications that are self-administered generally must be filled through the in-network specialty pharmacy. You may have coverage for a first fill at some other pharmacy prior to being required to use an in-network option. Specialty medications are limited to a 30-day supply.

- At no additional charge, you get one-on-one support in managing your therapy, including help dealing with any side effects you may experience.
- You have access to around-the-clock customer service and educational materials about your particular diagnosis.
- Medications are delivered directly to you or your doctor's office. Each shipment for selfinjectable drugs also includes syringes, sharps containers and other supplies.
- You can register for online refills, if applicable, and sign up for email notifications.

To start using the Accredo Specialty Pharmacy, call **833-721-1619**. An Accredo representative will work with your doctor on the rest. Once registered, you can manage your prescriptions on <u>accredo.com</u> or through their mobile app.



¹ Generic maintenance medications are available for ongoing 30-day retail fill or 90-day fill through mail order. There is no 90-day retail option.



Q: Will members receive a separate pharmacy identification card from Prime Therapeutics?

A: No, the BCBSIL member ID card should be used for both medical services and when filling a prescription.

Q: What are my prescription copays?

A: Following are the copayments for the traditional plans (A, B, C, D, E, AB1) and M plans. In Plan D (HDHP), you must meet the calendar year deductible before these copayments apply, except for IRS-approved maintenance and preventive drugs. There are no prescription drug copayments in the H plans. H plans have a 100 % benefit for covered prescription drugs after the calendar year deductible and out-of-pocket amount is met.

Prescription Drug Copayments	Retail 30 day supply	Home Delivery up to 90 day supply				
Generic	\$12	\$30				
Preferred Brand	\$25	\$55				
Non-Preferred	\$40	\$100				
Oral & Injectable Specialty Drugs Copay plus 3%* Copay plus 3%*						
*Most specialty drugs (oral and injectable) will have a maximum copay of \$150 per month.						

Q: Where can I view the Balanced Drug List?

A: The 2024 drug list can be found at: https://www.bcbsil.com/docs/rx-drugs/drug-lists/il/rx-list-bal-il-2024.pdf.

Q: How do I know if my medication is preferred or non-preferred on the Balanced Drug List?

A: Preferred brands are marked with a "P" in the Tier Designation column and shown in all CAPITAL letters. Nonpreferred brands are marked with a "NP" in the Tier Designation column and shown in all CAPITAL letters.

Preferred generics are marked with a "p" and shown in lower-case **boldface** type. Non-preferred generics are marked with a "np" and shown in lower-case **boldface** type.

Specialty medications are marked with a dot in the Specialty column.

Q: What if my medication is not covered on the Balanced Drug List?

- A: If your medication is not covered, ask your doctor about therapeutic alternatives. Your doctor can also request a drug list coverage exception from BCBSIL (unless there is a benefit exclusion). Your doctor can call **855-686-8517** to start this process.
- Q: CVS is not a network pharmacy. How will my prescriptions be paid if I choose to use CVS?
- *A*: The prescription will be rejected at the CVS pharmacy and you will be responsible for paying the entire cost of the drug at point of sale. You can access <u>www.myprime.com</u> to find a network pharmacy near you.

As always, treatment decisions are between you and your doctor. Coverage is based on the terms and limits of your health plan.





A home delivery (mail order) pharmacy service you can trust.

Express Scripts[®] Pharmacy delivers your long-term (or maintenance) medicines right where you want them. No driving to the pharmacy. No waiting in line for your prescriptions to be filled.

Savings and Convenience

- Express Scripts[®] Pharmacy delivers up to a 90-day supply of long-term medicines.¹
- Prescriptions are delivered to the address of your choice, within the U.S., with free standard shipping.
- You can order from the comfort of your home through your mobile device, online or over the phone. Your doctor can fax, call or send your prescription electronically to Express Scripts[®] Pharmacy.
- Tamper-evident, unmarked packaging protects your privacy.

Support and Service

- You can receive notices by phone, email or text — your choice — when your orders are placed and shipped. You will be contacted, if needed, to complete your order. To select your notice preference, register online at express-scripts.com/rx or call 833-715-0942.
- 24/7 access to a team of knowledgeable pharmacists and support staff.
- Choose to receive refill reminder notices by phone or email.
- Multiple pharmacy locations are located across the U.S., for fast processing and dispensing.



Medicines may take up to 5 business days to deliver after Express Scripts[®] Pharmacy receives and verifies your order.

Getting Started with Express Scripts® Pharmacy Mail Order

Online and Mobile

You have more than one option to fill or refill a prescription online or from a mobile device:

- Visit express-scripts.com/rx. Follow the instructions to register and create a profile. See your active prescriptions and/or send your refill order.
- Log in to **myprime.com** and follow the links to Express Scripts[®] Pharmacy.

Over the Phone

Call **833-715-0942**, 24/7, to refill, transfer a current prescription or get started with mail order. Please have your member ID card, prescription information and your doctor's contact information ready.

Through the Mail

To send a prescription order through the mail, visit **bcbsil.com** and log in to Blue Access for MembersSM (BAMSM). Complete the mail order form. Mail your prescription, completed order form and payment to Express Scripts[®] Pharmacy.

Talk to Your Doctor

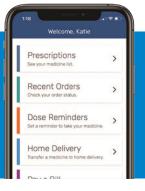
Ask your doctor for a prescription for up to a 90-day supply of each of your long-term medicines.¹ You can ask your doctor to send your prescription electronically to Express Scripts® Pharmacy, call **888-327-9791** for faxing instructions or call the pharmacy at **833-715-0942**. If you need to start your medicine right away, request a prescription for up to a one-month supply you can fill at a local retail pharmacy.

Refills Are Easy

Refill dates are shown on each prescription label. You can choose to have Express Scripts[®] Pharmacy remind you by phone or email when a refill is due. Choose the reminder option that best suits you.

Questions?

Visit **bcbsil.com**. Or call the phone number listed on your member ID card.



Use the mobile app to manage your prescriptions

- Refill prescriptions
- Track your order
- Make payments
- Set reminders to take medicines and more

1. Prescriptions of up to a 90-day supply, or the most amount allowed by the benefit plan.

Express Scripts® Pharmacy is a pharmacy that is contracted to provide mail pharmacy services to members of Illinois. The relationship between Express Scripts® Pharmacy and Blue Cross and Blue Shield of Illinois is that of independent contractors. Express Scripts® Pharmacy is a trademark of Express Scripts Strategic Development, Inc.

Prime Therapeutics LLC is a pharmacy benefit management company, contracted by BCBSIL to provide pharmacy benefit management and related other services. BCBSIL, as well as several independent Blue Cross and Blue Shield Plans, has an ownership interest in Prime Therapeutics LLC. MyPrime.com is an online resource offered by Prime Therapeutics, LLC. Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation,

a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association





Do You Need Specialty Medications?

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Blue Cross and Blue Shield of Illinois (BCBSIL) supports members who need self-administered specialty medication and helps them manage their therapy. Accredo[®] is the specialty pharmacy chosen to do just that.¹ Specialty drugs are often prescribed to treat complex and/or chronic conditions, such as multiple sclerosis, hepatitis C and rheumatoid arthritis.

Specialty drugs often call for carefully following a treatment plan (or taking them on a strict schedule). These medications have special handling or storage needs and may only be stocked by select pharmacies.

Some specialty drugs must be given by a health care professional, while others are approved by the FDA for self-administration (given by yourself or a care giver). Medications that call for administration by a professional are often covered under your medical benefit plan. Your doctor will order these medications. Coverage for self-administered specialty drugs is usually provided through your pharmacy benefit plan. Your doctor should write or call in a prescription for self-administered specialty drugs to be filled by a specialty pharmacy.

Your plan may require you to get your self-administered specialty drugs through Accredo or another in-network pharmacy. If you do not use these pharmacies, you may pay higher out-of-pocket costs.² Your doctor may also order select specialty drugs that must be given to you by a health professional through a contracted specialty pharmacy.

Blue Cross and Blue Shield of Illinois, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

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Do You Need Specialty Medications?

Examples of Self-administered Specialty Medications

This chart shows some conditions self-administered specialty drugs may be used to treat, along with sample medications. This is not a complete list and may change from time to time. Visit **bcbsil.com** to see the up-to-date list of specialty drugs.

Condition	Sample Medications ³
Autoimmune Disorders	Cosentyx, Enbrel, Humira, Xeljanz
Osteoporosis	Forteo, Tymlos
Cancer (oral)	Sprycel, Imbruvica, Kisqali, Ibrance, Xtandi
Growth Hormones	Norditropin Flexpro, Genotropin
Hepatitis C	Epclusa, Harvoni, Mavyret, Sovaldi, Vosevi
Multiple Sclerosis	Betaseron, Rebif, Aubagio

Support in Managing Your Condition: Accredo

Through Accredo, you can have your covered, self-administered specialty drugs delivered straight to you. When you get your specialty drugs through Accredo, you get:

- One-on-one counseling from 500+ conditionspecific pharmacists and 600+ nurses
- Simple communication, including refill reminders, by your choice of phone, email, text or web⁴
- An online member website to order refills, check order status and track shipments, view order and medication history, set profile preferences and learn more about your condition
- A mobile app that lets you refill and track prescriptions, make payments and set reminders to take your medicine⁴
- Free standard shipping
- 24/7 support

Ordering Through Accredo

You can order a new prescription or transfer your existing prescription for a self-administered specialty drug to Accredo. **To start using Accredo, call 833-721-1619.** An Accredo representative will work with your doctor on the rest.

Once registered, you can manage your prescriptions on **accredo.com** or through the Accredo mobile app.

Receiving Specialty Medications

Since many specialty drugs have unique shipping or handling needs, shipments will be arranged with you through Accredo. Medications are shipped in plain, secure, tamper-evident packaging.

Before your scheduled fill date, you will be contacted to:

- Confirm your drugs, dose and the delivery location
- Check any prescription changes your doctor may have ordered⁵
- Discuss any changes in your condition or answer any questions about your health⁵

One-on-One Support

Accredo has 15 Therapeutic Resource Centers® (TRCs), each focused on a specific specialty condition. Through your one-on-one counseling sessions, they'll discuss how to reduce your disease progression and achieve your treatment goals, manage any side effects from your drugs, help you stick to your regimen and monitor your progress. They can also offer support with any financial or insurance concerns you may have.

Certain coverage exclusions and limits may apply, based on your health plan. For some medicines, members must meet certain criteria before prescription drug benefit coverage may be approved. Check your benefit materials for details, or call the customer service number listed on your ID card with questions.

^{1.} Blue Cross and Blue Shield of Illinois (BCBSIL) contracts with Prime Therapeutics to provide pharmacy benefit management and related other services. BCBSIL, as well as several independent Blue Cross and Blue Shield Plans, has an ownership interest in Prime Therapeutics.

The BCBSIL specialty pharmacy network includes Accredo as well as other in-network specialty pharmacies for select specialty drugs. Based on the benefit plan, members may be responsible for the full cost of the specialty drug for not using an in-network specialty pharmacy. You can log in to your Blue Access for Members^{5M} (BAM^{5M}) account to find an in-network specialty pharmacy near you.

^{3.} Third-party brand names are the property of their respective owners.

^{4.} Not all medicines can be refilled on the app, by text or email.

Treatment decisions are between you and your doctor.

Accredo is contracted to provide services for BCBSIL. Accredo is a trademark of Express Scripts Strategic Development, Inc.



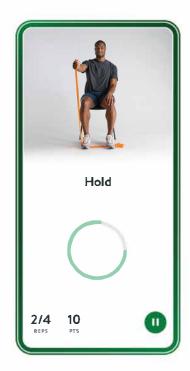


Personalized pain care that gets you moving

Relieve joint and muscle pain with personalized exercise therapy **at no cost to you**. On average, participants reduce their pain by 68%.¹

- Virtual sessions anytime, anywhere
- Unlimited 1-on-1 health coaching
- Motion-tracking technology for instant form correction

Your family may be eligible, too!





To learn more and apply, scan the QR code or visit hinge.health/egtrust

Questions? Call (855) 902-2777

Employees and their eligible dependents 18+ enrolled in a Blue Cross Blue Shield of Illinois medical plan through the Egyptian Trust are eligible.

¹After 12 weeks, in a study of chronic knee and back program participants. Bailey JF, et al. Digital Care for Chronic Musculoskeletal Pain: 10,000 Participant Longitudinal Cohort Study. J Med Internet Res 2020;22(5):e18250.

Your Teladoc⁺ Program

The Teladoc program is free of charge and available to you and your family members enrolled in one of the Egyptian Trust Health Plans. Or, if you are not enrolled in one of the health plans, but wish to participate in the Teladoc program, employees may enroll for a small monthly fee.

Get the medical advice you need, when you need it.

Sometimes you need to speak with a doctor when it's not possible to attend an office visit. That's why the Teladoc program is available to you and your family, and can be used in a variety of ways:

- During weekends, holidays, or after business hours, when general practitioners don't typically schedule appointments.
- When you can't attend a medical appointment, such as when traveling or at work.
- If you need a prescription medication or refill for a common condition.

The Teladoc program provides more than just on-demand medical support.

This convenient program is available, free of charge, and can help you to:

- Save time. Avoid waiting for an appointment or sitting in a doctor's office.
- Save money. You'll realize dramatic savings compared with an office or ER visit.
- Get healthier. Our network of U.S. based, board-certified doctors are on-hand to provide you with the best medical care and advice available.
- Gain peace of mind. Get medical support, when you need it, as often as you need it.

There's more than one way to contact a physician.

Doctors can be reached by phone at 1-800-835-2362. If you prefer, you can also email a doctor or request a video consultation through the online health portal, My Personal Health Manager. Simply login at <u>www.teladoc.com</u> to set up your personal account.

In addition, you can access online health tools such as:

- Health Library. Research the latest health articles, then click to consult with a doctor.
- Personal Health Record. Store your consultation and medical history within a single, secure location. Share it with your primary care physician.
- Symptom Checker. User interactive tools, designed to help you get well.
- Health Centers. Comprehensive resource guides for every medical condition, with medical tests, drug reference libraries, and corresponding links to community reference forums.

Contact a Teladoc physician at 1-800-835-2362, or by visiting www.teladoc.com.

Common conditions treated

- Cold/flu
- Allergies
- Sinus infections
- Bronchitis
- Headaches/migraines
- Stomach ache/diarrhea
- Respiratory infections
- Urinary tract infections
- Prescription refills*
- Many other conditions

*Teladoc makes no warranty as to the content of any treatment response. You and your physician are solely responsible for all information and/or communication sent during a teleconsultation or other communication. Teladoc is not health insurance. Its services do not replace your primary care doctor or regular office visits. You agree to contact your Primary Care Physician should your condition change or your symptoms worsen. Priority and By Appointment Tele-Consults do not guarantee prescriptions as requested. Teladoc is not a prescription distribution center. Teladoc's physicians do not prescribe DEA-controlled medications or lifestyle drugs. If you require urgent care, you should contact your local emergency services immediately or dial 911. Teladoc, at its sole discretion, reserves the right to cancel your membership at any time.



VOLUNTARY DENTAL PROGRAM



Beginning September 1, 2024, Delta Dental will become the administrator of the fully insured voluntary dental program. If you are currently enrolled in one of the MetLife dental plans your enrollment information will be transferred to Delta Dental.

Dental services provided by your dentist that are billed with a date of service on or after September 1, 2024 are eligible for consideration under the new Delta Dental plans.

Services received <u>prior</u> to September 1, 2024 should be submitted to MetLife.



Below are important details regarding the transition of your 2024 dental deductible and annual benefit maximum:

- Delta will provide covered members credit for any 2024 dental deductible satisfied and/or dental benefits applied toward the annual benefit maximum under the MetLife plans.
- Covered members will be eligible to receive their remaining annual benefit maximum which is the difference between what MetLife previously paid in 2024 and the applicable maximum under the Delta dental plan in which you are enrolled.
- As usual, the deductible and annual benefit maximum will reset as of January 1, 2025.

Below are important details on how <u>orthodontia benefits</u> will be administered under the Delta Dental High Plan, if orthodontia treatment started prior to September 1, 2024:

- Members enrolled in the High Plan who are currently receiving orthodontia treatment will be eligible to receive any remaining portion of their orthodontia lifetime maximum.
- Delta will prorate benefits for the remaining active treatment balance to be received on/after September 1, 2024.
- Delta will need the complete treatment plan including total case fee, down payment amount, number of months in treatment, and initial banding date.
- You and/or your orthodontist will need to submit a claim to Delta Dental to be reimbursed for the ongoing orthodontic treatments.

Please advise your dental provider of your new dental plan with Delta Dental for services after September 1, 2024. Dental ID cards will be mailed to homes and are also available on their website at <u>www.deltadentalil.com</u>.

Questions should be directed to Delta Dental Customer Service by phone at 1-800-323-1743 Monday-Thursday 7:00 AM - 7:00 PM (CT) Friday 7:00 AM - 6 PM (CT)

Or via email at csi@deltadentalil.com

Additional information can be found on the Trust website at: https://www.egtrust.org/voluntary-benefits/dental/

A DELTA DENTAL

Delta Dental of Illinois Dental Benefit Highlight Sheet Egyptian Area Schools Eb Trust, Group #11695

Delta Dental of Illinois is pleased to be your dental benefits carrier. Your group plan offers you the dental benefits program: Delta Dental PPO Plus Delta Dental Premier.

Delta Dental PPO Plus Premier

This information includes a summary of your plan options*. Please also see the sheet, "How You Can Save with a Delta Dental Network Dentist," which provides an example of your out-of-pockets costs with network dentists and a non-network dentist. With Delta Dental PPO Plus Premier:

- You can go to any licensed general or specialty dentist.
- You will maximize your benefits by receiving care from a Delta Dental PPO or Delta Dental Premier network dentist.
- Delta Dental's network dentists have agreed to reduced fees as payment in full, which means you will likely save money by going to a Delta Dental PPO or Delta Dental Premier network dentist. Non-network dentists have not agreed to accept our reduced fees as payment in full, which means they may bill you for any charges over our allowed fees.
- You are charged only the patient's share** at the time of treatment. Delta Dental pays its portion directly to network dentists.

Finding a Dentist

Visit our web site at <u>www.deltadentalil.com</u> and click on Provider Search. Please see the "How to Find a Network Dentist" sheet for more details.

Example of Your Copayment with Delta Dental Network Dentists and Non-Network Dentists

- Delta Dental PPO: Lowest out-of-pocket costs and network protection.
- Delta Dental Premier: Higher out-of-pocket costs than PPO, but may be lower than non-network and network protection.
- Non-network: You may have the highest outof-pocket costs.

Delta Dental PPO Plus Premier Plan Features Your Delta Dental PPO Plus Premier plan includes the following features (please see pieces for more information):

 Enhanced Benefit Program offers additional coverage for individuals who have specific health conditions (including pregnancy, diabetes, high-risk cardiac conditions, suppressed immune systems, and special needs) that can be positively affected by additional oral health care.

Customer Service

The Member Connection sheet explains how to register on Delta Dental of Illinois' website, <u>www.deltadentalil.com</u>. Once registered, you can get real time benefit information, check claim status, sign up for electronic Explanation of Benefits and print a temporary ID card.

Call 1-800-323-1743 to access our automated phone system or speak to a customer service representative from 7 am to 7 pm Monday through Thursday and 7 am to 6 pm Friday, Central Time. Our automated phone system is available 24 hours a day, seven days a week, and offers dentist listings and claim information.

You can also connect with us through our mobile app, Facebook, Twitter, our blog and more. See the enclosed sheets on connecting with us.

Learn More

You can learn more about your Delta Dental of Illinois dental plan by reading the information included in this benefit guide and on the Trust website.

***The information following this sheet is a brief summary of our dental plans and the services covered. There are some limitations on the expenses for which your dental plan pays If you have specific questions regarding benefit coverage, limitations, exclusions, or non-covered services, please refer to your certificate of coverage/dental benefit booklet or contact Delta Dental of Illinois.

**Patient's share is the coinsurance/copayment, any remaining deductible any amount over the annual maximum and any services your plan does not cover.

Note: Delta Dental imposes no restrictions on the method of diagnosis or treatment by a treating dentist. A benefit determination relates only to the level of payment that your group dental plan is required to make.

PPOPREF

Effective September 1, 2024

Lifective September 1, 2024							
Egyptian Are		mployee Benefit Trust Plar	n Design Summary				
	Hi	gh Dental Plan					
Annual Deductible							
	\$50/ perso	on; \$150/ family					
Deductible applies to Basic and Major services	, , ,						
Annual Maximum							
	\$1500/ pe	rson					
To Go SM Carryover Feature	SM						
To Go Carryover Feature	Not Includ	led					
	Your plan pro	ovides additional cleanings and/or a	applications of topical fluorio	de to people with specific health			
Enhanced Benefits Program		at put them at risk for oral health o					
	treatments w	vill be applied to your annual maxin	num.				
Lifetime Orthodontic Maximum							
Dependent Children to Age 19	\$1000/ pe	rson					
Adults are not eligible for coverage	+ ,						
	•	Delta Dental PPO Network	Delta Dental Premier				
		Dentist*	Network Dentist**	Non-Network Dentist***			
PREVENTIVE/DIAGNOSTIC SERVICES (no waiting perio	<u>d)</u>						
 Routine exams (two per benefit year) 							
 Cleanings (two per benefit year) 		100%	100%	100%			
 X-rays (bitewings -2 per benefit year; full mouth-1 per 3 ye 	ars)						
• Fluoride treatments (twice per benefit year to age 19)							
BASIC SERVICES (no waiting period)							
• Space maintainers (to age 19)							
• Sealants (to age 19)							
• Emergency exams and palliative (pain relief) treatment	6	0.001	2024	000/			
 Fillings (silver (amalgam) and tooth colored (composite) or Posterior composites (tooth colored fillings on back teeth) 	front teeth)	80%	80%	80%			
 Oral surgery (simple extractions) 							
 Oral surgery (surgical extractions including general anesthe 	esia)						
• Oral surgery (all other)	,						
Prefabricated stainless steel or resin crowns							
MAJOR RESTORATIVE SERVICES (no waiting period)							
Non-surgical Periodontic (gum) maintenance							
 Surgical Periodontic (gum) maintenance 							
 Endodontics (root canals and pulpal therapy) 							
 Repairs and recements to crowns, bridges, inlays and onlays 		50%	50%	50%			
Crowns, onlays, and other ceramic restorations to perman	ent teeth	5070	5070	5070			
Partial/full dentures							
Denture (repair, reline, rebase and adjustments)							
Fixed/removable bridges							
Implants							
ORTHODONTICS (no waiting period)		50%	50%	50%			
Dependent Children to Age 26; Adults are not eligible for cov	rerage	, ,	, ,	v 7/a 10241			

v. 7/q. 10241

*Delta Dental PPO dentists accept payment based on the lesser of the submitted fee or the PPO fee schedule, which is established at a level that typically delivers a 15 – 40% discount off of average billed charges nationally.

**Delta Dental Premier dentists accept payment based on the lesser of the submitted fee or Delta Dental's maximum plan allowance (MPA), which is established at a level that typically delivers discounts of 25% - 30% off of average billed charges nationally.

***Non-network (non-Delta Dental PPO/non-Delta Dental Premier) dentists are reimbursed at the 90th percentile of "reasonable and customary" charges.

Delta Dental PPO and Premier dentists cannot balance bill the enrollee for the difference between Delta Dental's allowed fee and the dentist's submitted charge.

Monthly Premium Payment						
Employee	\$40.46					
Employee + 1 Dependent	\$84.08					
Employee + 2 or more Dependents	\$118.70					

Delta Dental of Illinois



Effective September 1, 2024

Egyptian Ar		nployee Benefit Trust Plar w Dental Plan	n Design Summary				
Annual Deductible							
Deductible applies to Basic and Major services	on; \$150/ family						
Annual Maximum							
	\$750/ pers	\$750/ person					
To Go SM Carryover Feature	Not Includ	ed					
Enhanced Benefits Program	conditions the	vides additional cleanings and/or at put them at risk for oral health ill be applied to your annual maxir	disease. The costs of the add				
		Delta Dental PPO Network Dentist*	Delta Dental Premier Network Dentist**	Non-Network Dentist***			
PREVENTIVE/DIAGNOSTIC SERVICES (no waiting peri	od)						
 Routine exams (two per benefit year) Cleanings (two per benefit year) X-rays (bitewings -2 per benefit year; full mouth-1 per 3 years) Fluoride treatments (twice per benefit year to age 19) 		80%	80%	80%			
BASIC SERVICES (no waiting period) • Space maintainers (to age 19) • Sealants (to age 19) • Emergency exams and palliative (pain relief) treatment • Fillings (silver (amalgam) and tooth colored (composite) of • Posterior composites (tooth colored fillings on back teeth • Non-surgical Periodontic (gum) maintenance • Oral surgery (simple extractions) • Oral surgery (surgical extractions including general anest • Oral surgery (all other) • Prefabricated stainless steel or resin crowns • Endodontics (root canals and pulpal therapy)	n)	70%	70%	70%			
MAJOR RESTORATIVE SERVICES (no waiting period) • Crowns, onlays, and other ceramic restorations to permanent teeth • Partial/full dentures • Denture (repair, reline, rebase and adjustments) • Fixed/removable bridges • Implants		0%	0%	0%			
ORTHODONTICS (no waiting period)				ot Included Not Included			

*Delta Dental PPO dentists accept payment based on the lesser of the submitted fee or the PPO fee schedule, which is established at a level that typically delivers a 15 – 40% discount off of average billed charges nationally.

**Delta Dental Premier dentists accept payment based on the lesser of the submitted fee or Delta Dental's maximum plan allowance (MPA), which is established at a level that typically delivers discounts of 25% - 30% off of average billed charges nationally.

***Non-network (non-Delta Dental PPO/non-Delta Dental Premier) dentists are reimbursed at the 90th percentile of "reasonable and customary" charges.

Delta Dental PPO and Premier dentists cannot balance bill the enrollee for the difference between Delta Dental's allowed fee and the dentist's submitted charge.

Monthly Premium Payment					
Employee	\$17.60				
Employee + 1 Dependent	\$35.06				
Employee + 2 or more Dependents	\$66.68				



Finding a Delta Dental PPO™ or Delta Dental Premier® Dentist

Finding a Delta Dental network dentist is easy. More than 3 out of every 4 dentists nationwide participate in a Delta Dental network. In Illinois, more than 75 percent of dentists participate in a Delta Dental network. You can find a network dentist today by using the Dentist Search on our website or calling our automated phone system.

Provider Search

1 Go to deltadentalil.com, and select "Find a Provider." On the following page, select "Dental."



2 To start your search, you can either enter the location where you want to locate network dentists (search by city/state or ZIP code), or search for a particular dentist or practice by name and ZIP code.

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	Select Your Network							
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Results will automatically display by proximity (within 10 miles from city or ZIP code) and all Delta Dental networks the dentist participates in will be listed. You can change the distance by selecting a new option under the "Distance from results" dropdown menu and clicking "Search Again."

4 You have the option to narrow your search based on the Delta Dental network a dentist participates in. You will save the most if you use a Delta Dental PPO network dentist.

Any field marked with a red asterisk is a required field.

5 You can further narrow your search by selecting a specialty (such as orthodontist), languages spoken and gender.

Automated Phone System

You can also find a dentist through our automated phone system. Delta Dental PPO and Delta Dental Premier members can call 800-323-1743, say "Dentist Directory" and follow the automated instructions.

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Attention Egyptian Trust Members

Find additional Delta Dental literature titled "Member Connections" and "How You Can Save with a Delta Network Dentist" on the Trust website at:

https://www.egtrust.org/voluntary-benefits/dental/



VOLUNTARY VISION PROGRAM

Effective September 1, 2024, Delta Dental will become the administrator of the fully insured voluntary vision program. The Delta Vision Network includes all optometrists, ophthalmologists, and opticians who participate in the **EyeMed Insight** provider network. You have the freedom to choose from both in-network and out-ofnetwork providers. If you select a provider who is not in the Insight network, you will not receive preferred pricing and you may be asked to provide full payment at the time of service. To receive benefit reimbursement for out-of-network services, submit a completed claim form (available at <u>https://www.deltadentalil.com/</u> <u>deltavision/</u>), along with the itemized receipts.

Vision services provided with a date of service on or after September 1, 2024 are eligible for consideration under the new Delta Vision plan. Services received <u>prior</u> to September 1, 2024 should be processed under the MetLife plan.

All vision benefits will reset as of September 1st with the transition to Delta Vision. Below is an explanation of how vision benefit frequencies are administered by Delta:

- Members are allowed a vision **exam** and/or **lenses** every 12 months. If you have an exam on 10/1/2024, you will be eligible for your next eye exam and/or lenses as of 10/1/2025.
- Members are allowed new **frames** every 24 months. If you receive new frames on 12/15/2024, you will be eligible for your next set of frames under the plan as of 12/15/2026.

Please let your vision provider know about your new benefit plan with Delta. Members will receive a Delta Vision ID card to show providers when scheduling or receiving services. Or, you can simply tell your provider that vision benefits are available with Delta Vision through the EyeMed Insight network. The provider will need the covered employee's name and date of birth to verify eligibility.

Questions about Delta Vision benefits should be directed to Customer Service at 1-866-723-0513 Monday-Saturday 7:00 AM - 6:00 PM (CT) Sunday 10:00 AM - 3:00 PM (CT)

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Additional information can be found on the Trust website at: <u>https://www.egtrust.org/voluntary-benefits/vision/</u>

Delta Dental of Illinois DeltaVision[®] Benefit Highlight Insight Network

See premiums on next page

Egyptian Area Schools EB Trust

Effective September 1, 2024

DeltaVision[®] is provided by ProTec Insurance Company, a wholly-owned subsidiary of Delta Dental of Illinois, in association with EyeMed Vision Care networks. DeltaVision offers members vision care benefits that combine choice, value and wellness. Your DeltaVision program provides vision care insurance to you (and your family, if applicable) according to the following information.

Vision Care Services	Insight Network Member Cost (Complete)	Out-of-Network Allowance
Exam with Dilation as Necessary:	\$10 Copay	\$35
Contact Lens Fit & Follow-up: (Available once a comprehensive eye exam has been completed) Standard* Premium**	Member pays up to \$40 for fit and two follow-up visits 10% off retail price	\$0 \$0
Frames: (Any available frame at provider location)	\$130 allowance, 20% off balance over allowance	\$65
Standard Plastic Lenses: Single Vision Bifocal Trifocal	\$10 Copay \$10 Copay \$10 Copay	\$25 \$40 \$55
Lens Options: UV Coating Tint (Solid and Gradient) Standard Scratch-Resistance Standard Polycarbonate Standard Progressive (in addition to to Bifocal copay) Premium Progressive – (in addition to Bifocal copay) Standard Anti-Reflective Coating Premium Anti –Reflective Coating Photocromatic/Transition Plastic Polarized Other Add-Ons and Services	\$15 \$15 \$15 \$40 \$65 Tier 1 - \$95, Tier 2 - \$105, Tier 3- \$120, Tier 4 - \$75, 80% of retail, less \$120 allowance \$45 Tier 1 - \$57, Tier 2 - \$68, Tier 3 – 80% of charge \$75 80% of charge 20% discount off retail price	N/A N/A N/A \$40 \$40 \$40 N/A N/A N/A N/A N/A
Contact Lenses: (Contact lens allowance covers materials only) Conventional Disposable Visually Required Frequency: Examination	\$0 Copay, \$130 allowance, 15% off balance over \$130 \$0 Copay, \$130 allowance, plus balance over \$130 \$0 Copay, Paid-in-Full	\$104 \$104 \$200
Lenses or Contact Lenses Frames	Once every 12 months Once every 12 months Once every 24 months	

*Standard Contact Lens Fitting - spherical clear contact lenses in conventional wear and planned replacement (Examples include, but are not limited to, disposable and frequent replacement)

** Premium Contact Lens Fitting - all lens designs, materials and specialty fittings, other than Standard Contact Lenses (Examples include toric and multifocal)

Additional Discounts

Member will receive a 20% discount at in-network providers on items not covered by the program. This discount may not be combined with any other discounts or promotional offers and the discount does not apply to contact lenses or an in-network provider's professional services. Retail prices may vary by location.

Members also receive a 40% discount off complete pair eyeglass purchases and a 15% discount off conventional contact lenses at in-network providers once the funded benefit has been used.

After initial purchase, replacement contact lenses may be obtained via the Internet at substantial savings and mailed directly to the member. Details are available at www deltadentalil.com/deltavision. The contact lens benefit allowance is not applicable to this service.

LASIK or PRK: DeltaVision enrollees can receive a discount of 15% off retail price or 5% off promotional price from select providers. Please contact us at www.deltadentalil.com/deltavision or 866-723-0513 for a current list of LASIK/PRK providers.

Network Information

You may choose to go to any licensed optometrist, ophthalmologist and/or dispensing optician whenever you need vision care. However, there may be significant cost advantages when you receive treatment from an innetwork provider.

We offer two easy ways to locate an in-network provider 7 days a week, 24 hours a day. You can either:

- search our online Provider directory at www.deltadentalil.com/deltavision; or
- use the automated phone system by calling 1-866-723-0513

Using Your Vision Program

1. Have your DeltaVision information card available when scheduling and visiting an in-network provider. An in-network provider is one who participates in the EyeMed Vision Care Provider network. It's very important that you know which network your benefit plan utilizes (your plan uses the Insight network). You will only receive in-network benefits from Insight network providers. Please note: the network provider will need the primary enrollee's name and date of birth to verify eligibility.

2. Pay your copayment and any other charges not covered at the time of service. No paperwork is required. You continue to save on additional eyewear purchases any time you present your card to an innetwork provider.

3.If you select a provider who is not in the network, you do not receive preferred pricing and you may be asked to provide full payment to your out-of-network provider at the time of service. To receive benefit reimbursement, submit a completed claim form (available on our website), along with itemized receipts from your provider and your prescription to:

> DeltaVision Claims Processing c/o EyeMed Vision Care P.O. Box 8504 Mason, OH 45040-7111

DeltaVision[®] is provided by ProTec Insurance Company, a wholly-owned subsidiary of Delta Dental of Illinois, in association with EyeMed Vision Care networks.



Monthly Premi	um Payment
Employee	\$ 5.38
Employee + 1 Dependent	\$10.52
Employee + 2 or more Dependents	\$15.74

Exclusions

In no event will coverage exceed the lesser of:

- 1. the actual cost of Covered Services or Materials or
- 2. the limits of the Policy, shown in the Schedule.

Lost or broken lenses, frames, glasses or contact lenses will not be replaced except in the next benefit period.

Benefits may not be combined with any discount, promotional offering or other group benefit programs.

Benefit allowances provide no remaining balance for future use within the same benefit period.

There is no coverage for professional services or materials connected with:

- 1. Orthoptic or vision training, sub-normal vision aids and any associated supplemental testing;
- 2. Aniseikonic lenses;
- 3. Medical and/or surgical treatment of the eye, eyes or supporting structures;
- Corrective eyewear required by an employer as a condition of employment and safety eyewear unless specifically covered under this program;
- 5. Services provided as a result of any Workers' Compensation law;
- Plano lenses (lenses that have no refractive power), non-prescription lenses and nonprescription sunglasses (except for 20% discount);
- 7. Two pair of glasses in lieu of bifocals.

The preceding information is a brief summary of **Egyptian Area Schools Eb Trust** Complete Vision Program and the services it covers.

If you have specific questions regarding benefit coverage, limitations or exclusions, contact our customer service department at 1-866-723-0513.

🛆 DELTA DENTAL®

Delta Dental of Illinois 111 Shuman Blvd Naperville, IL 60563 800-335-8215 www.deltadentalil.com/deltavision

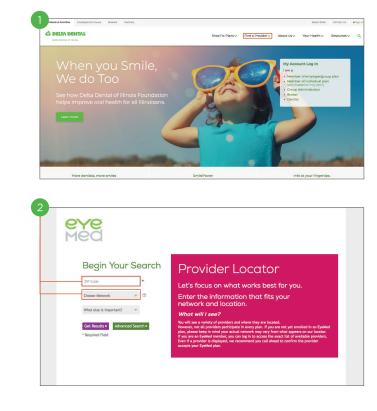
Finding a Network Vision Provider

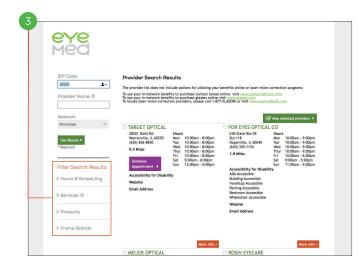
Finding a network vision provider is easy with DeltaVision[®]. The DeltaVision program uses the EyeMed network, so you will receive in-network benefits by visiting an EyeMed network provider. Visit deltadentalil.com to locate a vision provider.

 Go to deltadentalil.com and select "Find a Provider". On the following page, select "Vision".

- 2 To begin your search, enter the ZIP code where you want to locate in-network vision providers and select your specific DeltaVision network (Access, Insight or Select) from the drop-down menu. Refer to your enrollment materials to determine which network applies to your vision care program. It is important that you select the correct network – Access, Insight or Select – as providers may not participate in each of these networks.
- Results will automatically display by proximity to the ZIP code entered and your selected DeltaVision network. You also have the option to narrow your search based on a provider's name and hours as well as scheduling, services, products and frame brands.

You can map up to five different vision providers locations, as well as print your search results.





LIFE INSURANCE AND AD&D COVERAGE

Life insurance is the tool most people use to financially protect their families in the event of death. If you were to pass away unexpectedly, would you want your family's financial standard of living to be better, worse, or the same as it is today? The life insurance options offered through the Egyptian Trust provide that financial security for your family.

Life Insurance, Supplemental Life Insurance, and Accidental Death and Dismemberment (AD&D) plans are available from Blue Cross Blue Shield of Illinois (BCBSIL), previously Dearborn National. You may see either of these companies listed on various life insurance forms and documentation.

Helpful Tips For Your Life Insurance

Life insurance is one of those things that we purchase, file away, and often forget about it until we need it.

Here are some general life insurance tips and terminology to help you understand this important coverage. Remember to always refer to the certificate for actual terms and conditions. Your life insurance certificate is available at https://www.egtrust.org.

GUARANTEE ISSUE AMOUNT

For new entrants enrolled within 31 days of being eligible, the following guarantee issue amounts are available without Evidence of Insurability (EOI):

Employee: \$100,000 (under age 60); or \$25,000 (age 60-69) Spouse: \$37,500 (under age 60)

EVIDENCE OF INSURABILITY (EOI)

EOI is an application process to provide information on the condition of your health or your dependent's health in order to be considered for life insurance coverage. The completed EOI application needs to be reviewed and approved by BCBSIL before coverage becomes effective. EOI is required if:

- 1) you apply for an amount of coverage higher than the guarantee issue amount,
- 2) you are currently enrolled and want to increase your insurance amount, or
- 3) you declined coverage previously.



BlueCross BlueShield of Illinois



WAIVER OF PREMIUM

The Life Insurance policy has a Waiver of Premium provision. If an employee is younger than age 60, becomes totally disabled and is unable to work for at least six months, the employee is no longer required to submit life insurance premium for the duration of the disability. A Waiver or Premium claim form must be submitted to BCBSIL for review to determine if the employee meets the definition of total disability. If the Waiver of Premium benefit is approved, the employee's life insurance will continue while he or she is not at work. Waiver of Premium terminates at the employee's Social Security Normal Retirement Age or when the employee is no longer considered totally disabled.

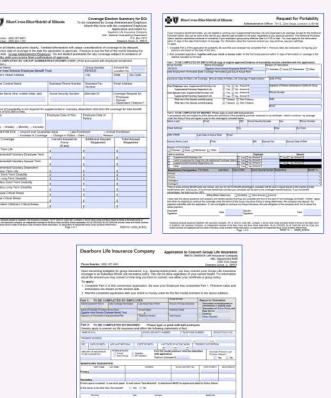
PORTABILITY

At termination of employment, an employee has the option to retain life insurance coverage through this Portability provision. Portability premiums must be submitted timely and rates increase as the employee's age increases. If the employee ports his or her coverage, a covered spouse and any covered children may also port their coverage. Portability coverage ends at age 65. Portability application form must be completed and submitted to the carrier within 31 days of coverage termination. Rates are found on the Portability application.

CONVERSION

If an employee is terminating employment or if the Waiver of Premium benefit is ending, the employee can convert life insurance coverage to a whole life policy. The rates are age-based, and as long as premiums are paid on time, coverage can stay in effect until age 100. Conversion application form must be completed and submitted to the carrier within 31 days of coverage termination. Rates are found on the Conversion application.

Where do I find Life Insurance forms? All necessary life insurance forms and applications are available on the Egyptian Trust website at https://www.egtrust.org/voluntary-benefits/life-insurance/.



Many of these forms have portions to be completed by both the employer and the employee. Forms should be submitted to BCBSIL at the address or fax number indicated on the form.





GROUP LIFE BENEFIT PROGRAM SUMMARY For Egyptian Area Schools Employee Benefit Trust Policy Number #F019133

All Classes as Defined by your School District

Eligibility	All full-time employees working 10 or more hours per week in an eligible class are eligible for coverage. A delayed effective date will apply if the employee is not actively at work.
Group Term Life/AD&D Benefit:	Benefit amount as defined by your School District
Supplemental Life/AD&D Benefit: Employee Options	Options of \$10,000 - \$25,000 - \$50,000 - \$75,000 - \$100,000 or \$10,000 increments to a maximum of \$500,000, not to exceed 5 times annual salary.
Supplemental Life/AD&D Benefit: Spouse - (Includes Domestic Partners) Employee must elect coverage for	\$5,000 - \$250,000, in increments of \$2,500, not to exceed 50% of the employee benefit amount. (minimum \$5,000)
dependent to be eligible.	
Supplemental Life Benefit: Child(ren)	Live Birth to 14 days: \$0
Employee must elect coverage for dependent to be eligible.	Age 15 days to Age 26: \$5,000 or \$10,000
Age Reduction Schedule	Life and AD&D benefits reduce by 50% at age 70.
Guarantee Issue Amount – Employee	\$100,000 under age 60, \$25,000 Ages 60-69
Guarantee Issue Amount – Spouse	\$37,500 under age 60.
Accelerated Death Benefit (ADB)	Upon the employee's request, this benefit pays a lump sum up to 75% of the employee's Life insurance, if diagnosed with a terminal illness and has a life expectancy of 24 months or less. Minimum: \$7,500. Maximum: \$250,000. The amount of group term life insurance otherwise payable upon the employee's death will be reduced by the ADB.
Portability Feature (Life coverage)	Included. (Employee & Spouse Supplemental Life)
Conversion Privilege (Life coverage)	Included.
Guarantee Issue	For timely entrants enrolled within 31 days of being eligible, the Guarantee Issue amount is available without any Evidence of Insurability requirement. Evidence of Insurability will be required for any amounts above this, for late enrollees or increase in insurance and it will be provided at your own expense.
Beneficiary Resource Services	Includes grief, legal and financial counseling for beneficiaries, funeral planning; and online legal library, including templates to create a legal will and other legal documents.
Travel Resource Services	Helps travelers deal with the unexpected that may take place while traveling. Services include emergency medical assistance, financial, legal and communication assistance, and access to other critical services and resources available via the internet.
Exclusions	One-year suicide exclusion applies to Supplemental Group Term Life coverage. AD&D exclusions are the same as Basic AD&D exclusions.

This piece is for illustrative purposes only. The disability and life insurance policies referenced may not be available in all states. All policies are subject to issue limitations, exclusions and other coverage conditions, which may include a waiting period for pre-existing conditions. Only the policy can provide the actual terms of coverage.

Insurance products issued by Dearborn Life Insurance Company, 701 E. 22nd St. Suite 300, Lombard, IL 60148. Blue Cross and Blue Shield of Illinois is the trade name of Dearborn Life Insurance Company, an independent licensee of the Blue Cross and Blue Shield Association. BLUE CROSS®, BLUE SHIELD® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.

SUPPLEMENTAL GROUP LIFE AND AD&D

PREMIUM RATE GRID



EMPLOYEE & SPOUSE

Egyptian Area Schools Employee Benefit Trust - #F019133

Eligibility

You are eligible to enroll if you work the minimum number of hours per week by your employer, and you have satisfied any waiting period.

		Supplemental Life/AD&D
Supplemental Life	AD&D Insurance	Monthly rates per \$1,000
Employee Benefit:	Options of \$10,000 - \$25,000 - \$50,000 - \$75,000 - \$1	100,000 or <u>Age</u> <u>Rates</u>
	\$10,000 increments to a maximum of \$500,000,	Under 25 \$0.085
	not to exceed 5 timess earnings	25-29 \$0.095
Spouse Benefit:	\$5,000 - \$250,000 in \$2,500 increments, but not to ex	exceed 30-34 \$0.105
	50% of the employee benefit.	35-39 \$0.135
Note: Spouse may	ot have coverage unless the employee has coverage.	40-44 \$0.195
		45-49 \$0.305
Child Coverage (L	fe Only)	50-54 \$0.495
Live Birth to 14 Day	s: \$0	55-59 \$0.795
Age 15 days to Age	26: \$5,000 or \$10,000	60-64 \$0.985
		65+ \$1.685
Employee/Spouse: All benefits termina	ife and AD&D benefits reduce by 50% of the original amo e at retirement.	nount at age 70.
Guarantee Issue:	lew Hires Only	Dependent Life (Children)
Employee:	\$100,000 (Under age 60); \$25,000 (age 60-69)	Monthly Premium per Family
Spouse:	\$37,500 (Under age 60)	Life
		\$5,000 \$0.47
Supplemental Life	AD&D Insurance	\$10,000 \$0.94

Supplemental Life/AD&D Insurance Monthly Premium Cost (Based on 12 payroll deductions per year)

MPLOYEE Benefit				I	EMPLOY	EE ATTA	INED AG	E		
Amount	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
\$10,000	\$0.85	\$0.95	\$1.05	\$1.35	\$1.95	\$3.05	\$4.95	\$7.95	\$9.85	\$16.85
\$25,000	\$2.13	\$2.38	\$2.63	\$3.38	\$4.88	\$7.63	\$12.38	\$19.88	\$24.63	\$42.13
\$50,000	\$4.25	\$4.75	\$5.25	\$6.75	\$9.75	\$15.25	\$24.75	\$39.75	\$49.25	\$84.25
\$75,000	\$6.38	\$7.13	\$7.88	\$10.13	\$14.63	\$22.88	\$37.13	\$59.63	\$73.88	\$126.38
\$100,000	\$8.50	\$9.50	\$10.50	\$13.50	\$19.50	\$30.50	\$49.50	\$79.50	\$98.50	\$168.50

SPOUSE (Employee Attained Age) Monthly Premium Cost (Based on 12 payroll deductions per year)

\$5,000	\$0.43	\$0.48	\$0.53	\$0.68	\$0.98	\$1.53	\$2.48	\$3.98	\$4.93	\$8.43	
\$10,000	\$0.85	\$0.95	\$1.05	\$1.35	\$1.95	\$3.05	\$4.95	\$7.95	\$9.85	\$16.85	
\$25,000	\$2.13	\$2.38	\$2.63	\$3.38	\$4.88	\$7.63	\$12.38	\$19.88	\$24.63	\$42.13	
\$30,000	\$2.55	\$2.85	\$3.15	\$4.05	\$5.85	\$9.15	\$14.85	\$23.85	\$29.55	\$50.55	
\$35,000	\$2.98	\$3.33	\$3.68	\$4.73	\$6.83	\$10.68	\$17.33	\$27.83	\$34.48	\$58.98	
\$37,500	\$3.19	\$3.56	\$3.94	\$5.06	\$7.31	\$11.44	\$18.56	\$29.81	\$36.94	\$63.19	

This piece is for illustrative purposes only and is not a contract. It is intended to provide only a brief summary of the type of policy and insurance coverage advertised. The policy provides the actual terms of coverage, including any exclusions, conditions and limitations, and reduction of benefits and/or terms under which the policy may be continued or discontinued. The policy may be cancelled by the insurer at any time. The insurer reserves the right to change premium rates, but not more than once in a 12-month period. Refer to your certificate for complete details and limitations of coverage.

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COVERED MEMBERS COMMUNICATION GUIDE



Important – Please read: Below is a contact list for covered members. We request members use this reference to contact the appropriate vendor or provider of service. Failure to contact the appropriate vendor or carrier will result in a delay of services to the member.

<u>Note:</u> Members **must** work with their district contacts to request enrollment or eligibility changes.

Program	Subject Matter	Vendor	Phone	Website
Health Plans	 Health Plan Benefits Precertification/ Predetermination Request Health Plan ID cards Find a network provider 	BCBS of IL	1-855-686-8517	www.bcbsil.com
Prescription Drugs	 Prescription Drug Plan Benefits Balanced Drug List Claim or network questions 	Prime Therapeutics	1-800-423-1973	www.myprime.com
Teladoc	Health plan and voluntary Teladoc participants have 24/7 access to medical consults for common conditions.	Teladoc	1-800-TELADOC 1-800-835-2362	<u>www.teladoc.com</u>
Voluntary Dental	 Dental Plan Benefits Eligibility Claim questions Find a network provider 	For se Delta Dental	ervices on or after Septem 1-800-323-1743	ber 1, 2024 www.deltadentalil.com
Voluntary Vision	 Vision Plan Benefits Eligibility Claim questions Find a network provider 	For se Delta Dental	ervices on or after Septem 1-866-723-0513	ber 1, 2024 <u>www.deltadentalil.com/</u> <u>deltavision</u>
Basic or Supplemental Life Insurance	 Member questions concerning: Portability or Conversion Claim issues Travel or Beneficiary Resources 	BCBS of IL	1-877-442-4207 Option 4	www.egtrust.org
Voluntary Dental	 For dental services prior to September 1, 2024 	MetLife	1-800-275-4638	www.metlife.com
Voluntary Vision	• For vision services prior to September 1, 2024	MetLife	1-855-638-3931	www.metlife.com

If you need contact information for vendors who are not listed, please email us at egtrust@healthscopebenefits.com.

COBRA

Under certain circumstances, you and your enrolled dependents have the right to continue coverage under the medical, dental and vision plans, beyond the time coverage would have ordinarily ended. You may elect continuation coverage for yourself and your dependents if you lose coverage under the Trust plan(s) because of one of the following qualifying events:

- Termination (for reasons other than gross misconduct)
- Reduction in employment hours
- Retirement
- You become entitled to Medicare

Upon a qualifying event, a COBRA election packet will be mailed to your home address by our COBRA administrator.

In addition, continuation coverage may be available to your eligible dependents if:

- You die
- You and your spouse divorce or legally separate
- A covered child ceases to be an eligible dependent
- You become entitled to Medicare

To initiate a COBRA continuation coverage offer, you or a dependent must notify your Employer within 60 days of a qualifying life event. You and/or your dependents must pay the full cost of COBRA coverage. Under the law, CO-BRA must be offered to eligible individuals at group rates. These rates are subject to change annually.

The full General Notice of Continuation Coverage Rights under COBRA is available on the Egyptian Trust website at <u>www.egtrust.org</u>. You may also request a printed copy of this full notice by contacting:

Egyptian Trust

P.O. Box 2034 Loves Park, IL 61130 Email: egtrust@healthscopebenefits.com

HIPAA Privacy Notice

This summary notice is a reminder of how medical information about you may be used and disclosed and how you can get access to this information. You are receiving this Notice summary because you are eligible for benefit plans ("Health Plan") offered through the Egyptian Area Schools Employee Benefit Trust. The "Health Plan" includes medical, dental and vision programs. The Health Plan is committed to protecting the confidentiality of any health information it receives, maintains, uses or discloses. This notice describes how the Health Plan may use and disclose your "protected health information" (PHI). PHI is any health information that identifies the individual or may reasonably be used to identify the individual; that is created or received by a health care provider, health plan, employer or health care clearing house; and that relates to your past, present or future physical or mental health conditions, or provision of or payment for health care.

The Trust administers and manages this Health Plan and may use your PHI only for appropriate plan purposes (such as for payment of claims or health care plan operations), but not for purposes of other benefits not provided by this plan, and not for employment-related purposes. The Trust and all business associates must comply with the same requirements that apply to the Health Plan to safeguard your PHI and protect the confidentiality of your PHI.

The Health Plan is required by the Health Insurance Portability and Accountability Act (HIPAA) to provide a notice explaining how the Health Plan may use your PHI. Copies of BCBSIL's Notice of Privacy Practices and the Trust's Notice of Privacy Practices are on the Trust website at <u>HIPAA</u> <u>Authorization Notice & Form | EG Trust</u>.

Should you have questions about the Privacy Notices, if you want more information about the privacy practices of the Health Plan, or to request a printed copy of the Privacy Notice, please contact the Trust's Privacy Officer at:

Egyptian Trust Privacy Officer

P.O. Box 2034 Loves Park, IL 61130 Email: egtrust@healthscopebenefits.com

HIPAA Special Enrollment

If you are declining enrollment for yourself or your dependents (including your spouse) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in this plan in the following circumstances:

- If you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage). However, you must request enrollment within 31 days after your or your dependents' other coverage ends (or after the employer stops contributing toward the other coverage);
- If you or your dependents lose Medicaid or Children's Health Insurance Program ("CHIP") coverage as a result of a loss of eligibility for such coverage. However, you must request enrollment within 60 days after the loss of such coverage; or
- If you or your dependents become eligible for a premium assistance subsidy under Medicaid or CHIP. However, you must request enrollment within 60 days after you or your dependents become eligible for such assistance.

In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents. However, you must request enrollment within 31 days after the marriage, birth, adoption, or placement for adoption. To request special enrollment or obtain more information, contact your Employer.

Essential Health Benefits Disclosure

Illinois employers, including school districts, are required to provide annual disclosure identifying Essential Health Benefits (EHB) covered by the health plan(s). This document, which applies to all Trust health plans, is available on the Trust website at: <u>https://www.egtrust.org/medicalbenefits/essential-health-benefits-disclosure/</u>.

Newborns and Mothers Health Protection Act

Group health plans and health insurance issuers offering group insurance coverage generally may not, under federal law, restrict benefits for any hospital length of stay in connection with childbirth, for the mother or newborn child, to less than 48 hours following a normal vaginal delivery, or less than 96 hours following a cesarean section. However, federal law generally does not prohibit the mother's or newborn's attending provider, after consulting with the mother, from discharging the mother or her newborn earlier than 48 hours (or 96 hours as applicable).

In any case, plans and issuers may not, under federal law, require that a provider obtain authorization from the plan or the issuer for prescribing a length of stay not in excess of the above periods.

Women's Health & Cancer Rights Act

Group health plans that cover mastectomies must cover postmastectomy reconstructive breast surgery. Specifically, health plans must cover:

- Reconstruction of the breast on which the mastectomy has been performed.
- Surgery and reconstruction of the other breast to produce a symmetrical appearance.
- Prostheses and treatment of physical complications of all stages of mastectomy including lymphedemas.

Benefits required by law will be provided in consultation between the patient and attending physician. These benefits are subject to the health plan's regular plan provisions and benefits.





RETURN THIS COMPLETED FORM TO YOUR EMPLOYER

Egyptian Area Schools Employee Benefit Trust NEW ENROLLEE (Not Currently Covered)

EMPLOYER (OR PLAN SPO	DNSOR) SI	ECTION	1								
EMPLOYER MUST COMPLI	ETE THIS	SECTIC	N. Uns	igned or incomple	ete form	ns will be returned	and n			nt.	
Employer Name						Group Number		Effective Date			
☐ New Hire ☐ Qualifying (Ilment-Applies t Change in Fam			sion only				Employe		Date o	f Hire
Certified by (Authorized Representative)	.)					Date		Employer Te	elephone	-	
Special Instructions:											
EMPLOYEE INFORMATION	I: EMPLOY	/EE MU	ST COM	IPLETE THIS SE							
Employee Name Last		First		МІ	Sex I M I F		Single	al Status Uidowed Divorced on	Social Se	ecurity Numl	ber
Employee Home Address	Street/Apt.					City			State	Zip)
Home Phone		Email A	ddress			Occupation:				nings \$	
Business or Cell Phone						Average Hours Worked	per Wee	k:		Hourly D Neekly D	
EMPLOYEES: You must check or	ne box in ea	ch sectio	n below.				EMP	LOYEES: Ch			
Medical Plan	Value		V	lunter: Dontol				c Life – Life is automatic v	vhen enrollin	g in Health Pla	an
Instruction: Ask your Employer which Plans you are eligible for.	Volun Telad		vo	oluntary Dental			Γ ι	Basic Life	Amount		
	F	_		🗆 High					verage		
Enter Plan Name Here:	⊑ Teladoo			□ Low	V	/oluntary Vision	When	onal Life – applying for mo idence of Insura			
Employee Only	Employee	e Only		oyee Only	🗆 Emp	oloyee Only		Optional Employ lote: Evidence d	ee Life Amo	ount	uired for
Employee + Spouse	Decline C	overage		oyee + 1 Dependent		oloyee + 1 Dependent		imounts over \$1		ly i onnioq	
□ Employee + Child or Children □ Family	NOTE: Teladoc is ind Medical Plan			oyee + 2 or more deps ne Coverage		bloyee + 2 or more deps line Coverage	N	Optional Spouse Note: Limited to of Insurability rec	50% of Err	ployee Life	
Decline Coverage NOTE: Includes Teladoc, Basic Life Inclument and Progrimtics Coverage								Optional Depend Note: Covers all	ient Life 🗖	\$5,000 or E	
Insurance and Prescription Coverage			Ļ		<u> </u>			Decline Coverag			
List Full Name of Your Eligible De	Er 1 2 3	Relation To Employee -Spouse P-Child P-Stepchild P-Other	Sex M or F	Date of Birth		Dependent ocial Security Number Required when enrolling dependents.)			decline	coverage coverage endent lis	e
1.			اا	1 1				□ Medical □	Dental	□ Vision	Decline
2.			I	1 1				□ Medical □	Dental	Vision	Decline
3.				1 1				□ Medical □	Dental	□ Vision	Decline
4.				1 1				□ Medical □	Dental	□ Vision	Decline
5.				1 1				□ Medical □	Dental	□ Vision	Decline
OTHER INSURANCE COVERAGE											
Are you or any of your dependents cove	-				ΠY	, , ,	• • • •	•		⊐ Vision □	
Name of individual with other coverage:								f other coverage			
Name of insurance carrier or TPA:								-			
Address: Name of employer providing coverage:								Phone:			
Is other coverage Medicare or Medicaid		Yes	□ No		Med	licare/Medicaid Effective	Date of	coverage		-	
Is office coverage modicare or modicare	· •	165			Wica		Date of	LOverage			

BASIC LIFE – Beneficiary Information					
Primary Beneficiary's Last Name	First	MI	Relationship of Beneficiary	DOB	Primary Beneficiary's Social Security Number
Street Address			City	Sta	Zip
Contingent Beneficiary's Last Name First		MI	Relationship of Beneficiary	DOB	Contingent Beneficiary's Social Security Number
Street Address			City	Sta	te Zip
OPTIONAL LIFE – Beneficiary Information		-			
Primary Beneficiary's Last Name	First	MI	Relationship of Beneficiary	DOB	Primary Beneficiary's Social Security Number
.,,.					., ,
Street Address			City	Sta	ate Zip
Contingent Beneficiary's Last Name First		MI	Relationship of Beneficiary	DOB	Contingent Beneficiary's Social Security Number
Street Address			City	Sta	ite Zip
Note: A Contingent Beneficiary will receive benefits only if	the Primary Benefic	siany does not survive you. If you y	wich to designate more than one Primary or (Contingent Be	anaficiany, please attach a senarate sheet of paper
• • •	-	iary does not survive you. If you		Contingent De	sienciary, please allacit a separate sheet of paper.
REQUEST FOR COVERAGE (BASIC AND OPTIONA					
This coverage has been offered to me and after careful cor APPLY FOR THE BASIC GROUP LIFE BENEFITS carrier, I authorize deductions from my pay for any n effect unless I am actively at work and coverage on performing the usual and customary duties of activiti WAIVE COVERAGE: I do <u>NOT</u> want to enroll mys that if I apply for coverage at a later date, and if a ph	indicated above and equired contributions my dependent(s) wil ies of a healthy indiv self in the BASIC GI	d, if my application is approved by s. I know my coverage will not tak Il not take effect unless he/she is idual of the same age and sex. ROUP LIFE Program. I understa	e application is approved by the contributions. I know my cover. coverage on my dependent(s) customary duties of activities o M WAIVE COVERAGE: I do NOT	carrier, I auth age will not ta will not take e f a healthy inc r want to enr	BENEFITS indicated above and, if my orize deductions from my pay for any required ke effect unless I am actively at work and ffect unless he/she is performing the usual and dividual of the same age and sex. oll myself in the OPTIONAL GROUP LIFE erage at a later date, and if a physical
required, it will be at my own expense.			examination or further medical WAIVE COVERAGE: I do NOT LIFE Program. I understand th a physical examination or furth	information is F want to enr hat if I apply for er medical inf	a required, it will be at my own expense. oll my dependents in the OPTIONAL GROUP or coverage for my dependents at a later date, and if ormation is required, it will be at my own expense.
NOTE: A PERSON COMMITS INSURANCE FRAUD, IF H THAT HE OR SHE IS HELPING TO DEFRAUD) A The insurance requested on this enrollment form will not be or a dependent is in a period of limited activity on the date	N INSURANCE CO	MPANY. oved by the carrier's Home Office			
REQUEST FOR COVERAGE (MEDICAL)					
This coverage has been offered to me and after careful co	nsideration of the be	enefits, I have decided to:			
I APPLY FOR THE GROUP BENEFITS indicated about unless I am actively at work and coverage on my dependence.					
WAIVER OF COVERAGE: I do NOT want to enroll m		dents in the Health Program. I u	understand that if I apply for coverage at a la	ter date all the	e rules of late enrollment will apply.
REQUEST FOR COVERAGE (VOLUNTARY TELADO))	-	-		
This coverage has been offered to me and after careful co	nsideration of the be	enefits, I have decided to:			
I APPLY FOR THE GROUP BENEFITS indicated above	ve and, I authorize d	leductions from my pay for any re	quired contributions.		
WAIVER OF COVERAGE: I do NOT want to enroll r	nyself in the Volun	tary Teladoc Program.			
REQUEST FOR COVERAGE (VOLUNTARY DENTAI	_)	-			
Select Coverage. Confirm the options available to you by employee coverage is elected.		· · · ·	ith your employer. Note: Except for COBRA	continuance,	dependent coverage may be elected only if
This coverage has been offered to me and after careful co			Louthoring deductions from f	and the state of the	ikuliana I kanayanya ang ang ang ang ang ang ang ang ang an
I APPLY FOR THE GROUP BENEFITS indicated about unless I am actively at work and coverage on my deper- WAIVER OF COVERAGE: I do NOT want to enroll m	endent(s) will not tak	e effect unless he/she is performi	ng the usual and customary duties of activiti	es of a health	y individual of the same age and sex.
REQUEST FOR COVERAGE (VOLUNTARY VISION)		active in the Bentar Program. T	and of the second se		s calles of face of formal monter will apprys.
This coverage has been offered to me and after careful co	nsideration of the be	enefits. I have decided to:			
□ I APPLY FOR THE GROUP BENEFITS indicated above			tions from my pay for any required contributi	ons.	
U WAIVER OF COVERAGE: I do NOT want to enroll my					rules of late enrollment will apply.
 Please read, sign, and date the following Autho I have read and understand the information provided on behalf of myself and enrolling family member enrollment, medical history, employment, or othe Are you declining any coverage due to coverage lf yes, is the other coverage COBRA? Yes Other (Please Explain) 	ded in the summa s, I AUTHORIZE f r benefits as nece in another plan? s □ No	ry of benefits and other enroll the release to or by Egyptian ssary to verify eligibility, adjuc ☐ Yes ☐ No	Area Schools, its administrators, or oth dicate claims, or coordinate benefits, to	the extent p	ermitted by law.
To the best of my belief and knowledge, the inform be a felony for any person to knowingly and with in information.					
Employee's Signature					Date:



RETURN THIS COMPLETED FORM TO YOUR EMPLOYER

Egyptian Area Schools Employee Benefit Trust CHANGE ENROLLMENT FORM

EMPLOYER (OR PLAN SPONSOR) SECTION – EMPLOYER MUST COMPLETE THIS SECTION. Unsign	ed or Incomplete forms	will be returned and	may delay	enrollment
Employer Name		Group Number	Date of Hire	
Certified by (Authorized Representative)		Date	Employer T	elephone
Special Instructions:				
ENROLLMENT CHANGE SECTION Effective Date of	Change/	I	(indica	ate changes below)
EMPLOYEE INFORMATION – EMPLOYEE MUST COMPLETE THIS Employee Name Last			ite of Birth	Social Security Number
Employee Name From:		То:		
Employee Address From:		To:		
Employee Phone From:		_To:		
Employee Email From:		_To:		
Marital Status From: Single Married	Civil Union Divorced.	<u>To:</u> □ Single □ Ma		
Termination Choose Reason	Dependent State (When adding or terminating		plete Depende	nt Section on the reverse side.)
Active Reduction In Hours Leave of Absence Lay Off Medicare Entitlement Terminate Employment Death Marriage Divorce Retired Civil Union Civil Union Termination Open Enrollment Other You must enter a reason for termination in order to be offered the appropriate extension of coverage as dictated by COBRA Federal Law.	Marriage	Adoption Divorce Civil Union Termination dent	Reason for Te	e Child e
EMPLOYEES: You must check one box in each column below:	Malumtani	- 		
Medical Changes to health plan coverage may only be made during annual open enrollment period or within 31 days of a qualifying event. Instruction: Enter the Plan Name/Coverage Type in which you are selecting to enroll or change. Only populate if you are changing your medical plan option or coverage type. Check "No Change Medical" if no medical changes are being made. Enter Plan Name Here:	Voluntary Teladoc		dental plan nade during t period or	Voluntary Vision Changes to voluntary vision plan coverage may only be made during the annual enrollment period or within 31 days of a qualifying event. TO:
 Employee Only Employee + Spouse Employee + Child or Children Family Terminate Medical No Change Medical 	 Employee Only Terminate No Change 	 Employee Only Employee + 1 Deper Employee + 2 or mo Terminate Dental No Change Dental 		 Employee Only Employee + 1 Dependent Employee + 2 or more Dependents Terminate Vision No Change Vision
Basic Life – All life insurance terminates upon employment termination or retirement.	Insurability form unless you a	re terminating coverage. F	rage must be form can be fou	submitted using the BCBS Evidence of nd at www.egtrust.org.
 Add Basic Life (Only available when employee is newly eligible.) Term Basic Life No Change 	EMPLOYEES: Check all boxe Add Optional Employee (E Add Optional Spouse (Evi Add Optional Dependent (Evidence of Insurability REC dence of Insurability REQU	IIRED) QUIRED)	 Terminate Optional Employee Terminate Optional Spouse Terminate Optional Dependent

DEPENDENT – ENTER ONLY THE DEPENDE			FERMINATING.			
List Full Name of Your	Relation To Employee		Date of	Dependent	You	must check one box in each line below
Eligible Dependents	1-Spouse 2-Child	M or F	Birth	Social Security Number		for each dependent listed.
	3-Stepchild 4-Other		טוונו			าง อองา นอุษอานอาน แจเอน.
					Medical	Add Term No Change Decline
1.					Dental	□ Add □ Term □ No Change □ Decline
					Vision	□ Add □ Term □ No Change □ Decline
	+	-			Medical	0
2						
2.					Dental	
		-			Vision	Add Term No Change Decline
					Medical	5
3.					Dental	□ Add □ Term □ No Change □ Decline
					Vision	□ Add □ Term □ No Change □ Decline
					Medical	Add Term No Change Decline
4.					Dental	□ Add □ Term □ No Change □ Decline
					Vision	□ Add □ Term □ No Change □ Decline
			1		Medical	0
5						-
5.					Dental	Add Term No Change Decline
					Vision	□ Add □ Term □ No Change □ Decline
BASIC LIFE – CHANGE Beneficiary Informati						
Primary Beneficiary's Last Name	First	MI		Relationship of Beneficiary	DOB	Primary Beneficiary's Social Security Number.
Street Address				City		State Zip
Contingent Beneficiary's Last Name First		MI		Relationship of Beneficiary	DOB	Contingent Beneficiary's ID No.
Street Address				City		State Zip
OPTIONAL LIFE – CHANGE Beneficiary						
Primary Beneficiary's Last Name	First	MI		Relationship of Beneficiary	DOB	Primary Beneficiary's Social Security Number.
Last Nalle	1 11 01	IVII		relationship or beneficiary	505	Timary Denendary 3 Coolar Occurity Number.
Street Address				City		State Zip
				City		Sidie Zip
Contingent Department - Look Name		K 41		Delationable of Demofrica	DOP	Contineent Departments Optical Optical Market
Contingent Beneficiary's Last Name First		MI		Relationship of Beneficiary	DOB	Contingent Beneficiary's Social Security Number.
Street Address				City		State Zip
Street Address				City	:	State Zip
Street Address Note: A Contingent Beneficiary will receive benefits of	nly if the Primary E	Beneficiary does	not survive you. If you			
Note: A Contingent Beneficiary will receive benefits or	nly if the Primary E	Beneficiary does	not survive you. If you			
Note: A Contingent Beneficiary will receive benefits or OTHER INSURANCE COVERAGE		-		, wish to designate more than one Prima		
Note: A Contingent Beneficiary will receive benefits or OTHER INSURANCE COVERAGE Are you or any of your dependents covered by a	another group, n	nedical, vision,	or dental plan?	u wish to designate more than one Prima		
Note: A Contingent Beneficiary will receive benefits or OTHER INSURANCE COVERAGE		-	or dental plan?	, wish to designate more than one Prima		
Note: A Contingent Beneficiary will receive benefits or OTHER INSURANCE COVERAGE Are you or any of your dependents covered by a If yes, type(s) of coverage:	another group, n	nedical, vision,	or dental plan?	u wish to designate more than one Prima		
Note: A Contingent Beneficiary will receive benefits or OTHER INSURANCE COVERAGE Are you or any of your dependents covered by a	another group, n	nedical, vision,	or dental plan?	u wish to designate more than one Prima		t Beneficiary, please attach a separate sheet of paper.
Note: A Contingent Beneficiary will receive benefits or OTHER INSURANCE COVERAGE Are you or any of your dependents covered by a If yes, type(s) of coverage:	another group, n	nedical, vision,	or dental plan?	u wish to designate more than one Prima		
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