SCHEDULE OF BENEFITS – PLAN M7

Effective September 1, 2023

This plan uses the Blue Choice Select (BCS) PPO Network. (Members whose home residence is in Sangamon, Wabash, or Lawrence counties; or who reside outside the state of Illinois; or those working at Red Hill CUSD 10 or Wabash CUSD 348 will use the BCBS PPO Network. If you have questions regarding your network assignment, ask your district for assistance.) To receive maximum benefits, use Network providers. You may search online at <u>www.bcbsil.com</u> to determine if your provider belongs to the BCS Network. If you use a Non-Network provider your share of costs will be higher and you may be balance billed by the provider for amounts that exceed the plan's allowed amounts. You will also be responsible for pre-certifying your services when you use Non-Network providers.

Benefits are paid subject to the copays, deductibles, benefit percentages and maximum amounts shown below. If you have questions about your benefits, please contact BVA Customer Service at **(855) 686-8517**. BVA representatives are available to help you find quality PPO providers and help you understand your benefits and your share of the costs based on the plan's copays, deductibles, coinsurance, and out of pocket maximums.

Benefit Maximums			
Calendar Year Maximum Benefits	Chiropractic and Osteopathic Manipulation - \$750		
Deductible and Out-of-Pocket Maximum	Network	Non-Network	
Calendar Year Deductible Individual Family	\$600 \$1,800	\$1,200 \$3,600	
Calendar Year Out-of-Pocket* Individual Family	\$1,300 \$3,900	\$4,100 \$12,300	

Network and Non-Network deductible and out-of-pocket amounts will accumulate separately.

* The following expenses do not apply toward satisfaction of the Calendar Year Out-of-Pocket Maximum:

- Spinal adjustment (chiropractic and osteopathic manipulation) charges;
- Charges for surgical procedures for morbid obesity outside the Network;
- Penalties for failure to pre-certify when required by the Plan;
- Any ineligible expenses;
- Any expenses in excess of the Lifetime or Calendar Year Maximums.

Description of Service	Network	Non-Network		
A Copayment applies for each Inpatient Hospital Admission and Outpatient Surgical Procedure performed at an Outpatient Hospital Facility or Ambulatory Surgical Facility. (Maximum of 3 such Copayments per person per calendar year) All charges are subject to the Calendar Year Deductible unless otherwise noted.				
Inpatient Hospital Services for treatment of illness or injury (including Mental/Nervous, Alcohol and/or Substance Abuse)	\$250 then 85%	\$550 then 65%		
Outpatient Surgery at a Hospital or Ambulatory Surgical Facility (except Emergency Room treatment)	\$250 then 85%	\$550 then 65%		
The charges of certain providers will be considered at the same rendered. This benefit applies only to the following inpart				
(1) Inpatient hospital professional fees for radiology, pathol(2) Outpatient hospital professional fees for radiology, path				
Emergency Room Treatment (hospital and emergency room physician fee only). This does not include ambulance transportation.	\$300 then 85%, no deductible	\$300 then 85%, no deductible		
Non-Network Emergency Room treatment will be	subject to the Network Out-	of-Pocket Maximum.		
Urgent Care Center/Facility Facility Charge	\$40 then 90%, no deductible	\$40 then 90%, no deductible		
Physician Charge	90%	90/%		
Medically Necessary Ambulance Transportation	80%	80%		
Non-Network Medically Necessary Ambulance Expenses	s will be subject to the Netwo	ork Out-of-Pocket Maximum.		
Pre-admission Testing	100%, no deductible	65%, no deductible		
Physician's Inpatient Visits (includes Medical, Surgical, Mental/Nervous, Alcohol and/or Substance Abuse visits)	85%	65%		
Second Surgical Opinion	100%, no deductible	65%, no deductible		
Diagnostic Laboratory Expenses (other than Independent Lab)	85%	65%		
Diagnostic Laboratory Expenses (Independent Lab)	100%, no deductible	65%		
Diagnostic Laboratory Expenses – When a covered me provider there will be no out-of-pocket expense to the n				
Diagnostic Mammogram	100%, no deductible	65%		
Diagnostic X-ray Expenses	85%	65%		
Organ and Tissue Transplants	90%, no deductible	Not Covered		
Surgical Treatment of Morbid Obesity	85%	50% up to \$50,000		

Description of Service	Network	Non-Network		
All charges are subject to the Calendar Year Deductible unless otherwise noted.				
Primary Doctor Office Visit or Retail Clinic Visit (Incl. general or family practice, internists, pediatricians, OB/GYN physicians, and mental health providers)	\$25 then 100%, no deductible	65%		
Specialist Physician Office Visit	\$30 then 100%, no deductible	65%		
All services other than the Office Visit during the Primary Doctor or Specialist Office Visit	85%	65%		
Chiropractic and Osteopathic Manipulation	85%	65%		
Durable Medical Equipment	85%	65%		
 Hearing Aids or Devices and related services Children up to age 18 (limited to one hearing instrument for each ear every 36 months) Age 18 and older participants (limited to \$2,500 per instrument for each ear every 24 months) 	85%	65%		
Physical, Speech or Occupational Therapy	85%	65%		
Home Health Care Home Infusion Skilled Nursing Facility Hospice Care	85%	65%		
All Other Covered Expenses	85%	65%		

PRESCRIPTION DRUG CARD BENEFIT

The prescription drug program is managed by Prime Therapeutics. You have the option to fill the first two months of a newly prescribed **Brand Name** maintenance medication at any Prime network retail pharmacy for the normal 30 day copay. After the first two fills, **Brand Name** maintenance medications are required to be filled through Home Delivery. You can fill any covered medication that is not a **Brand Name** maintenance or specialty medication at any Prime network retail pharmacy. **CVS pharmacies are not in the Prime pharmacy network**.

You are required to purchase specialty drugs that are self-administered through the network Specialty Pharmacy. Specialty drugs are very high cost biologic and injectable drugs that are not typically stocked by retail pharmacies. In most cases specialty drugs are limited to a 30 day supply. If you try to fill a specialty script at retail after your first fill, the pharmacy will notify you that the drug must be ordered from Accredo Specialty Pharmacy. You can contact Accredo at 1 (833) 721-1619. Any specialty drug administered in a physician's office, clinical or hospital setting will be covered under the plan's medical benefit.

Prescription Drug Copayments	Retail 30 day supply	Home Delivery 90 day supply	
Generic	\$12	\$30	
Preferred Brand	\$25	\$55	
Non-Preferred	\$40	\$100	
Oral & Injectable Specialty Drugs*	Copay plus 3% to a maximum of \$150	n/a	
*First specialty fill may be at retail (if available), thereafter you MUST use the network Specialty Pharmacy.			

WELLNESS BENEFIT

The Plan covers certain routine health care services and recommended preventive services based on guidelines published by the USPSTF, CDC, and HRS (the Guidelines), as described under Preventive Care Services in the Special Conditions and Payment section of the Plan Document and Summary Plan Description and as outlined on the following page.

Description of Wellness Service	Network	Non-Network			
Charges are <u>not</u> subject to the Calendar Year Deductible except as noted.					
Wellness Office Visit for Children (when recommended by Guidelines based on patient's age, gender or health risk factors)	100%	65%, after deductible			
Wellness Office Visit for Adolescents and Adults (when recommended by Guidelines based on patient's age, gender or health risk factors)	100%	65%, after deductible			
Childhood Immunizations and Vaccinations per Guidelines	100%	100%			
Adult Immunizations and Vaccinations per Guidelines; Includes HPV vaccine	100%	65%, after deductible			
Flu vaccine	100%	100% up to \$40 maximum			
Pneumonia vaccine per Guidelines	100%	100% up to \$85 maximum			
Zoster (Zostavax) for Shingles per Guidelines	100%	100% up to \$200 maximum			
Tetanus, Diptheria Toxoids per Guidelines	100%	100% up to \$40 maximum			
Hepatitis A and B per Guidelines	100%	100% up to \$100 maximum			
Combined Tetanus, Diptheria and Pertussis (TDAP) per Guidelines	100%	100% up to \$55 maximum			
Routine Mammogram	100%	100%			
Routine Pap Smear	100%	100%			
Routine PSA Test	100%	100%			
Routine Laboratory, X-ray and Screening Tests recommended by Guidelines.	100%	65%, after deductible			
Routine Screening for Colorectal Cancer using fecal occult blood testing, Cologuard, sigmoidoscopy or colonoscopy (age 45 and over). Frequency as provided by Guidelines.	100%	65%, after deductible			
Other recommended preventive services (when recommended by Guidelines based on patient's age, gender or health risk factors)	100%	65%, after deductible			

Recommended Preventive Services

The following is a **partial list** of services that are covered by the Plan when recommended for individuals of the patient's age, gender or health risk factors, in accordance with Guidelines published by the USPSTF, CDC or HRSA. An up-to-date list of the current Guidelines can be found at: <u>https://www.healthcare.gov/preventive-care-benefits/</u>

For Children:

- Well child exams
- Standard routine immunizations recommended by the Guidelines
- Screening newborns for hearing, thyroid disease, phenylketonuria, sickle cell anemia
- Gonorrhea preventive medication for eyes in at risk newborns
- Standard metabolic screening panel for inherited enzyme deficiency diseases
- Screening and counseling for obesity

For Women:

- Annual physical exam
- Annual screening mammogram
- Annual pap smears, screening for cervical cancer, HPV testing
- Evaluation, counseling and genetic testing for BRCA breast cancer gene and/or for chemoprevention for women at high risk for breast cancer due to family history or other factors
- Screening pregnant women for anemia, gestational diabetes, iron deficiency,

- Evaluation for fluoride treatment and fluoride supplements
- Behavioral assessments
- Screening for autism (at 18 and 24 months)
- Vision screening
- Oral health assessment
- Developmental screening, autism screening and behavioral assessment
- Screening for lead and tuberculosis

bacteriuria, hepatitis B virus, Rh incompatibility

- Screening for gonorrhea, chlamydia, syphilis
- Counseling and equipment to promote and aid with breast feeding
- Folic acid supplements for pregnant women
- Screening for domestic and interpersonal violence
- Osteoporosis screening (age 60 or older)
- FDA approved contraceptive methods, sterilization procedures and counseling

A detailed listing of women's preventive services can be found at: <u>http://www.hrsa.gov/womensguidelines/</u>

For Men:

- Annual physical exam
- Annual PSA test/screening for prostate cancer
- Screening for abdominal aortic aneurysm (ages 65 75 with history of smoking)

For Adolescents and Adults at Appropriate Ages or With Risk Factors:

- Screening for elevated cholesterol and lipids, high blood pressure, diabetes
- Screening and counseling for certain sexually transmitted diseases and HIV
- Screening and counseling for hepatitis B and C
- Screening and counseling for alcohol abuse in a primary care setting
- Screening, counseling and interventions for tobacco use
- Screening and counseling for obesity, diet and nutrition

- Screening for depression in a primary care setting
- Screening for colorectal cancer (over age 45)
- Screening for lung cancer (over age 50 with history of smoking)
- Standard routine immunizations recommended by the Guidelines
- Aspirin to prevent cardiovascular disease (women ages 55 79; men ages 45 79)

In some cases the Guidelines specify how often the Plan must cover a service as a recommended preventive service when provided by a Network provider. In other cases, the Plan may impose reasonable frequency limits or may use reasonable medical management techniques to ensure that care is provided in an appropriate setting.