SCHEDULE OF BENEFITS – PLAN M6

Effective January 1, 2023

This plan uses the Blue Choice Select (BCS) PPO Network. (Members whose home residence is in Sangamon, Wabash, or Lawrence counties; or who reside outside the state of Illinois; or those working at Red Hill CUSD 10 or Wabash CUSD 348 will use the BCBS PPO Network. If you have questions regarding your network assignment, ask your district for assistance.) To receive maximum benefits, use Network providers. You may search online at <u>www.bcbsil.com</u> to determine if your provider belongs to the BCS Network. If you use a Non-Network provider your share of costs will be higher and you may be balance billed by the provider for amounts that exceed the plan's allowed amounts. You will also be responsible for pre-certifying your services when you use Non-Network providers.

Benefits are paid subject to the copays, deductibles, benefit percentages and maximum amounts shown below. If you have questions about your benefits, please contact BVA Customer Service at **(855) 686-8517**. BVA representatives are available to help you find quality PPO providers and help you understand your benefits and your share of the costs based on the plan's copays, deductibles, coinsurance, and out of pocket maximums.

Benefit Maximums		
Calendar Year Maximum Benefits	Chiropractic and Osteopathic Manipulation - \$750	
Deductible and Out-of-Pocket Maximum	Network	Non-Network
Calendar Year Deductible Individual Family	\$400 \$1,200	\$800 \$2,400
Calendar Year Out-of-Pocket* Individual Family 	\$1,200 \$2,400	\$4,500 \$9,000

Network and Non-Network deductible and out-of-pocket amounts will accumulate separately.

• Individual \$2,500 N/A • Family \$5,000 N/A			
---	--	--	--

* The following expenses do not apply toward satisfaction of the Calendar Year Out-of-Pocket Maximum:

- All copayment amounts;
- Spinal adjustment (chiropractic and osteopathic manipulation) charges;
- Charges for surgical procedures for morbid obesity outside the Network;
- Penalties for failure to pre-certify when required by the Plan;
- Any ineligible expenses;
- Any expenses in excess of the Lifetime or Calendar Year Maximums.

**The following expenses will apply towards the ACA Cost Share Maximum:

- Deductible and coinsurance that applies to the Network Out-of-Pocket Maximum;
- Network medical Copayments and all prescription drug copayment amounts.

Description of Service	Network	Non-Network
A Copayment applies for each Inpatient Hospital Adm at an Outpatient Hospital Facility (Maximum of 3 such Copayment	or Ambulatory Surgical Fa s per person per calendar	cility. year)
All charges are subject to the Calendar Y	fear Deductible unless othe	erwise noted.
Inpatient Hospital Services for treatment of illness or injury (including Mental/Nervous, Alcohol and/or Substance Abuse)	\$250 then 90%	\$550 then 70%
Outpatient Surgery at a Hospital or Ambulatory Surgical Facility (except Emergency Room treatment)	\$250 then 90%	\$550 then 70%
The charges of certain providers will be considered at the services are rendered. This benefit applies only to the follo		
 (1) Inpatient hospital professional fees for radiology, patho (2) Outpatient hospital professional fees for radiology, patho 		
Emergency Room Treatment (hospital and emergency	\$300	\$300
room physician fee only). This does not include ambulance transportation.	then 85%, no deductible	then 85%, no deductible
Non-Network Emergency Room treatment will be		
Urgent Care Center/Facility	\$40 then 90%,	\$40 then 90%,
Facility Charge	no deductible	no deductible
Physician Charge	90%	90%
Medically Necessary Ambulance Transportation	80%	80%
Non-Network Medically Necessary Ambulance Expenses	will be subject to the Netwo	rk Out-of-Pocket Maximum.
Dra admission Testing	100%,	70%,
Pre-admission Testing	no deductible	no deductible
Physician's Inpatient Visits (includes Medical, Surgical, Mental/Nervous, Alcohol and/or Substance Abuse visits)	90%	70%
Second Surgical Opinion	100%,	70%,
	no deductible	no deductible
Diagnostic Laboratory Expenses (Other than Independent Lab)	90%	70%
Diagnostic Laboratory Expenses (Independent Lab)	100%, no deductible	70%
Diagnostic Laboratory Expenses - When a covered me provider there will be no out-of-pocket expense to the m		
Diagnostic Mammogram	100%, no deductible	70%
Diagnostic X-ray Expenses	90%	70%
Organ and Tissue Transplants	95%, no deductible	Not Covered
Surgical Treatment of Morbid Obesity	90%	50% up to \$50,000

Description of Service	Network	Non-Network
All charges are subject to the Calendar Year Deductible unless otherwise noted.		
Primary Doctor Office Visit or Retail Clinic Visit (Incl. general or family practice, internists, pediatricians, OB/GYN physicians and mental health providers)	\$25 then 100%, no deductible	70%
Specialist Physician Office Visit	\$30 then 100%, no deductible	70%
All services other than the Office Visit during the Primary Doctor or Specialist Office Visit	90%	70%
Chiropractic and Osteopathic Manipulation	90%	70%
Durable Medical Equipment	90%	70%
 Hearing Aids or Devices and related services Children up to age 18 (limited to one hearing instrument for each ear every 36 months) Age 18 and older participants (limited to \$2,500 per instrument for each ear every 24 months) 	90%	70%
Physical, Speech or Occupational Therapy	90%	70%
Home Health Care Home Infusion Skilled Nursing Facility Hospice Care	90%	70%
All Other Covered Expenses	90%	70%

PRESCRIPTION DRUG CARD BENEFIT

The prescription drug program is managed by Prime Therapeutics. You have the option to fill the first two months of a newly prescribed **Brand Name** maintenance medication at any Prime network retail pharmacy for the normal 30 day copay. After the first two fills, **Brand Name** maintenance medications are required to be filled through Home Delivery. You can fill any covered medication that is not a **Brand Name** maintenance or specialty medication at any Prime network retail pharmacy. **CVS pharmacies are not in the Prime pharmacy network**.

You are required to purchase specialty drugs that are self-administered through the network Specialty Pharmacy. Specialty drugs are very high cost biologic and injectable drugs that are not typically stocked by retail pharmacies. In most cases specialty drugs are limited to a 30 day supply. If you try to fill a specialty script at retail after your first fill, the pharmacy will notify you that the drug must be ordered from Accredo Specialty Pharmacy. You can contact Accredo at 1 (833) 721-1619. Any specialty drug administered in a physician's office, clinical or hospital setting will be covered under the plan's medical benefit.

Prescription Drug Copayments	Retail 30 day supply	Home Delivery 90 day supply
Generic	\$12	\$30
Preferred Brand	\$25	\$55
Non-Preferred	\$40	\$100
Oral & Injectable Specialty Drugs*	Copay plus 3% to a maximum of \$150	n/a
*First specialty fill may be at retail (if available), thereafter you MUST use the network Specialty Pharmacy.		

WELLNESS BENEFIT

The Plan covers certain routine health care services and recommended preventive services based on guidelines published by the USPSTF, CDC, and HRSA (the Guidelines), as described under Wellness / Preventive Services in the Covered Major Medical Expenses section of the Plan Document and Summary Plan Description and as outlined on the following page.

Description of Wellness Service	Network	Non-Network	
Charges are <u>not</u> subject to the Calendar Year Deductible except as noted.			
Wellness Office Visits for Children (when recommended by Guidelines based on patient's age, gender or health risk factors)	100%	70%, after deductible	
Wellness Office Visits for Adolescents and Adults (when recommended by Guidelines based on patient's age, gender or health risk factors)	100%	70%, after deductible	
Childhood Immunizations and Vaccinations per Guidelines	100%	70%, after deductible	
Adult Immunizations and Vaccinations per Guidelines; Includes HPV vaccine	100%	70%, after deductible	
Flu vaccine	100%	100% up to \$40 maximum	
Pneumonia vaccine per Guidelines	100%	100% up to \$85 maximum	
Zoster (Zostavax) for Shingles per Guidelines	100%	100% up to \$200 maximum	
Tetanus, Diptheria Toxoids per Guidelines	100%	100% up to \$40 maximum	
Hepatitis A and B per Guidelines	100%	100% up to \$100 maximum	
Combined Tetanus, Diptheria and Pertussis (TDAP) per Guidelines	100%	100% up to \$55 maximum	
Routine Mammogram	100%	100%	
Routine Pap Smear	100%	100%	
Routine PSA Test	100%	100%	
Routine Laboratory, X-ray and Screening Tests recommended by Guidelines.	100%	70%, after deductible	
Routine Screening for Colorectal Cancer using fecal occult blood testing, Cologuard, sigmoidoscopy or colonoscopy (age 50 and over). Frequency as provided by Guidelines.	100%	70%, after deductible	
Other recommended preventive services (when recommended by Guidelines based on patient's age, gender or health risk factors)	100%	70%, after deductible	

Recommended Preventive Services

The following is a **partial list** of services that are covered by the Plan when specifically listed under the Wellness Benefit or when recommended for individuals of the patient's age, gender or health risk factors, in accordance with Guidelines published by the USPSTF, CDC or HRSA. An up-to-date list of the current Guidelines can be found at: https://www.healthcare.gov/preventive-care-benefits/

For Children:

- Well child exams
- Standard routine immunizations recommended by the Guidelines
- Screening newborns for hearing, thyroid disease, phenylketonuria, sickle cell anemia
- Gonorrhea preventive medication for eyes in at risk newborns
- Standard metabolic screening panel for inherited enzyme deficiency diseases
- Screening and counseling for obesity

For Women:

- Annual physical exam
- Annual screening mammogram
- Annual pap smears, screening for cervical cancer, HPV testing
- Evaluation, counseling and genetic testing for BRCA breast cancer gene and/or for chemoprevention for women at high risk for breast cancer due to family history or other factors
- Screening pregnant women for anemia, gestational diabetes, iron deficiency,

- Evaluation for fluoride treatment and fluoride supplements
- Behavioral assessments
- Screening for autism (at 18 and 24 months)
- Vision screening
- Oral health assessment
- Developmental screening, autism screening and behavioral assessment
- Screening for lead and tuberculosis

bacteriuria, hepatitis B virus, Rh incompatibility

- Screening for gonorrhea, chlamydia, syphilis
- Counseling and equipment to promote and aid with breast feeding
- Folic acid supplements for pregnant women
- Screening for domestic and interpersonal violence
- Osteoporosis screening (age 60 or older)
- FDA approved contraceptive methods, sterilization procedures and counseling

A detailed listing of women's preventive services can be found at: <u>http://www.hrsa.gov/womensguidelines/</u>

For Men:

- Annual physical exam
- Annual PSA test/screening for prostate cancer
- Screening for abdominal aortic aneurysm (ages 65 75 with history of smoking)

For Adolescents and Adults at Appropriate Ages or With Risk Factors:

- Screening for elevated cholesterol and lipids, high blood pressure, diabetes
- Screening and counseling for certain sexually transmitted diseases and HIV
- Screening and counseling for hepatitis B and C
- Screening and counseling for alcohol abuse in a primary care setting
- Screening, counseling and interventions for tobacco use
- Screening and counseling for obesity, diet and nutrition

- Screening for depression in a primary care setting
- Screening for colorectal cancer (ages 50 75)
- Screening for lung cancer (ages 55 80 with history of smoking)
- Standard routine immunizations recommended by the Guidelines
- Aspirin to prevent cardiovascular disease (women ages 55 79; men ages 45 79)

In some cases the Guidelines specify how often the Plan must cover a service as a recommended preventive service when provided by a Network provider. In other cases, the Plan may impose reasonable frequency limits or may use reasonable medical management techniques to ensure that care is provided in an appropriate setting.