

From: Karen Giles
Sent: Wednesday, April 10, 2013 1:29 PM
Subject: Egyptian Trust - Wellness Initiative - ACTION REQUIRED - Groups with 50 or more covered employees
Attachments: WELLNESS BIOMETRIC INTEREST FORM 50 or more employees.pdf; Wellness Requirements Memo.pdf



Dear Participating Employer Group with 50 or more employees:

This email is being sent to all Egyptian Trust participating employers with 50 or more employees covered by one of the Egyptian Trust Health Plans. As addressed in the Spring 2013 newsletter, one of the Wellness Initiatives in order for members to reduce their deductible in 2014 is to complete the biometrics screening. The biometrics includes height, weight, blood pressure, total cholesterol, LDL, HDL, triglycerides, and glucose. Members will be required to complete this test (along with two other requirements) as identified in the Spring newsletter, prior to September 30, 2013 in order to qualify for the incentive.

Members will soon be receiving a communication about the initiative at their homes. A copy of that communication is attached.

While there are any number of ways an EMPLOYEE covered by one of the Egyptian Trust Health Plans can obtain their biometric screenings, Meritain is able to offer what can be a better solution to certain member districts based solely on the size of the group.

The Egyptian Trust, through Meritain, is able to offer to each individual group (who will definitely have 30 or more participants) on-site screening capabilities. In order to provide the on-site screenings you must be aware of the following:

- Requirement is that 30 or more EMPLOYEES who are covered by one of the Egyptian Trust Health Plans will participate in the on-site screening. For this reason, we limited the offering to those with 50 or more covered employees as we don't expect to see 100% participation.
- The charge for each screening is \$62 and will be paid by the Egyptian Trust. The member district nor the employee will have any out of pocket expense for this service.
- There is a charge of \$40 for each member who enrolls for the screening but does not show up. This cost WILL NOT be paid by the Trust and will be the responsibility of the member district or the Employee. Member districts will be responsible to reimburse this fee to the Trust but may collect the fee from the employee if they choose to do so.

- On-site screenings will only be available August 1, 2013 – September 30, 2013, however, the member district must make a commitment to participate in the on-site screenings no later than April 22, 2013. (There is an implementation process that each member district will go through in order to set up the on-site testing).
- We will require a point of contact while working through the implementation process. This does not necessarily need to be the Bookkeeper but will need to be someone who is able to work through the steps of the process and also have the ability to communicate the process to the members. This could be an appointed head of your Wellness Committee (if you have a Wellness Committee) or someone who is willing to take on this responsibility coordinating the effort between Meritain and the employer and communicating the information to the eligible employees.

I have attached a form that we are asking you to complete and return at your earliest convenience but no later than Monday, April 22nd so we may gauge the interest in the on-site option and begin implementation and scheduling as soon as possible. Of course, if you have any questions please feel free to get in touch with me either through email or by phone. We look forward to working closely with you through this process offering your employees the ability to increase their benefits in 2014.

Sincerely,

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