

**EGYPTIAN AREA SCHOOLS
EMPLOYEE BENEFIT TRUST**

*1109 Hartman Lane, Suite 202
Shiloh, IL 62221*

Consultants

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DATE: November 21, 2012

TO: **All Executive Committee, Board of Managers Members, District Superintendents and Bookkeepers**

FROM: Jeff Dosier, Chair, Matt Klosterman, Vice-Chair
Tom Dahncke & Leo Hefner, Consultants to the Trust

RE: **December 5, 2012 Executive Committee and Board of Managers Meeting**

The next meeting of the Executive Committee and Board of Managers of the Egyptian Trust will be held on Wednesday December 5, 2012 beginning at 10:00 a.m. at Governor's Run Golf Course, Carlyle, IL.

The Benefits Committee has met three times already since the first of the school year and will be presenting two action items for the Board of Manager's to consider. The first concerns smoking cessation programs and the recommendation to amend the Plan to allow four fills per year for smoking cessation products rather than the current lifetime maximum dollar limits, which range from \$250 to \$1,500 for various products or procedures.

The second recommended Plan change incorporates a Wellness incentive to the various Plans of Benefits. Should the Managers approve this change, members and dependents who meet the first year Wellness requirements for the Platinum, Gold and Silver Plans, would have their deductible decreased by \$100 for the subsequent deductible year. For those covered by the Bronze Plan (since by Federal Law, their deductible could not be reduced below the minimum Federal standard) their coinsurance percentage would be reduced by ten percentage points (10%), after their annual deductible had been met. In brief, the first year Wellness requirements would be: 1) designate a primary care doctor; 2) Obtain an annual physical and enter the results of biometric tests online; and 3) complete an online wellness assessment. If approved, Coordinated Health Care would begin informing members during the first few months of 2013. Members would have until a designated date, probably September 30, 2013, to complete the requirements. If completed, the member's deductible would be reduced by \$100 for the 2014 calendar year (or, for the Bronze Plan, the member's coinsurance would be reduced by 10% for the 2014 calendar year).

The agenda is enclosed. Reports on Trust operations and from all vendors and consultants will be heard at this meeting. All school districts, cooperatives and ROE's are urged to send a representative from their district.

Questions and comments regarding this memo or the attached agenda should be directed to Tom Dahncke at tdahncke@charter.net (618-791-5541) and/or Leo Hefner at lhefner@htc.net (618-973-8221).

EGYPTIAN AREA SCHOOLS EMPLOYEE BENEFIT TRUST

BOARD OF MANAGERS MEETING

Wednesday, December 5, 2012

10:00 a.m.

Governor's Run Golf Course
Carlyle, Illinois

AGENDA

1. Call to order
2. Approval of minutes: September 26, 2012
3. Financial Reports
4. Business Items
 - A. Report of TPA services: **Meritain Health – Karen Giles**
 - B. Report of prescription card services: **CVS Caremark – Valerie Fish**
 - C. Report of Coordinated Health Care – **Cyndee Bronars, Sarah Simmons**
 - D. Report of voluntary dental services: **Delta Dental – Deb Ulmer**
 - E. Report of network services: **HealthLink – Susan Lehne**
 - F. Report of actuarial services: **OptumInsight Consulting – Jim Drennan**
 - G. Report of legal services: **Husch, Blackwell LLP – Ruth Hays**
 - H. Report of flexible benefits & 403b admin: **American Fidelity – Elizabeth Rogers, Quinn Morrow**
 - I. Report of Benefits Committee: **Matt Klosterman**
 - Consider Plan Amendment of smoking cessation
 - Consider Wellness Incentive program
 - J. Report of consultants: **Tom Dahncke and Leo Hefner**
 - K. Any other business which might come before the Executive Committee / Board of Managers
5. Future meeting dates:
 - Wednesday, March 20, 2013
 - Wednesday, May 8, 2013
6. Adjournment

EGYPTIAN AREA SCHOOLS EMPLOYEE BENEFIT TRUST

OFFICERS

JULY 1, 2012 – June 30, 2013

Chairman: Jeff Dosier

Vice Chairman: Matt Klosterman

EXECUTIVE COMMITTEE MEMBERS

JUNE 30, 2013

Ken Schwengel	Atwood Hammond
Lisa Vonder Haar	Sandoval #501
Jeff Dosier	Belleville #201
Jim Helton	Waterloo #5
Travis Wilson	Arthur #305
Gayla Wilkerson	Salem #111
Rich Well	Vandalia #203
David Daum	Wesclin #3
John Pearson	Wood River HS
Chris Long	Kansas

JUNE 30, 2014

Carol Elliot	Wood River – Hartford #15
Todd Koehl	O'Fallon #90
David Lett	Pana # 8
Mike Brink	Nashville #49
Mike Green	Mt. Vernon #80
Tammy Steckel	Jersey #100
Brad Lee	Carmi-White County #5
Matt Seaton	Red Hill #10
Alison Boutcher	Mid States Special Ed
Joe Novsek	Carlyle
Jeff Fritchtnitch	Altamont

JUNE 30, 2015

Michael Smith	Tuscola
Lisa Telford	Selmaville #10
Terry Gibbons	Mascoutah #19
Matt Klosterman	Belleville #118
Robin Becker	Germantown #60
Michelle Puckett	West Frankfort #168
Becky Dimmick	Jacksonville #117
Mike Middleton	Centralia #135
Jan Bush	Murphysboro
Bill Fritcher	Teutopolis

Consultants & Contractors:

Meritain Health	Karen Giles; Scott Giles
Coordinated Health Care	Cyndee Bronars, Sarah Simmons
Delta Dental	Deb Ulmer
CVS Caremark	Valerie Fish
HealthLink	Susan Lehne
OptumInsight	Jim Drennan
Husch, Blackwell LLP	Ruth Hays
Morgan Asset Management	Chad Stafko
American Fidelity	Elizabeth Rogers, Quinn Morrow
Egyptian Trust	Tom Dahncke; Leo Hefner