

EGYPTIAN AREA SCHOOLS EMPLOYEE BENEFIT TRUST

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Consultants

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DISTRICT REIMBURSEMENT OF MEMBER DEDUCTIBLE

Districts may make agreements with their employees to have participants in the Egyptian Trust health insurance program enroll in a lower benefit plan with the district reimbursing some or all of the difference in the deductible. Certain regulations must be followed by the participating school district:

1. Districts that enter into these agreements involving Plans A, B, or C may continue to allow individual selection of more than one plan.
2. Districts that enter into these agreements involving any of the Plan E Plans (formerly known as the Copper Plans) cannot allow individual selection. If a Plan E plan is selected, all employees, COBRA participants, retirees, and their covered dependents must be enrolled only in the Plan E Option selected by the district.
3. The Third Party Administrator (Meritain) will provide deductible reports to the local district on a schedule agreed to by the participating district and Meritain. Reports may be provided on a quarterly, semi-annual, and annual basis. Should the participating school district wish to contract with Meritain to provide the reimbursement administration you should contact Karen Giles at karen.giles@meritain.com or 618.509.6081. Meritain fees for direct reimbursement to the covered member will be paid by the member district.
4. All reimbursements of the deductible must be made directly to the participating member by the local district or by the Third Party Administrator (Meritain). No third party payer is allowed to make the reimbursements for the local district.