Coverage for: Employee, Family | Plan Type: HDHP

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.egtrust.org. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.cciio.cms.gov or call 800-397-9598 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$3,600 Individual, \$7,200 Family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes, Preventive Care is covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,600 Individual, \$7,200 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, penalties, balance- billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.egtrust.org or call 800-397-9598 for a list of network providers.	The plan does not use a provider network for hospitals and other facilities. The plan uses a provider network only for physician services and certain ancillary services. The plan benefit levels (copays, coinsurance and out-of-pocket limits) are the same whether you use network or out-of-network providers, but your costs may be different depending on what the providers charge. You may also be balance billed for out-of-network services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No. You don't need a referral to see a specialist.	You can see the specialist you choose without a referral.



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	0% coinsurance	None	
If you visit a health	Specialist visit	0% coinsurance		
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	No Charge	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	0% coinsurance	<u>LabCard</u> services no charge	
If you have a test	Imaging (CT/PET scans, MRIs)	0% coinsurance	None	
If you need drugs to	Generic drugs	0% coinsurance		
treat your illness or condition More information about prescription drug coverage is available at	Preferred brand drugs	0% coinsurance	None	
	Non-preferred brand drugs	0% coinsurance		
www.express- scripts.com	Specialty drugs	0% <u>coinsurance</u>	None	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	0% coinsurance	Precertification is required. Failure to precertify will result in a \$250 penalty.	
surgery	Physician/surgeon fees	0% coinsurance	None	
If you need immediate medical attention	Emergency room care	0% coinsurance	None.	
	Emergency medical transportation	0% coinsurance	None	
	Urgent care	0% coinsurance	<u>None</u>	

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All $\underline{\textbf{copayment}}$ and $\underline{\textbf{coinsurance}}$ costs shown in this chart are after your $\underline{\textbf{deductible}}$ has been met, if a $\underline{\textbf{deductible}}$ applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you have a hospital	Facility fee (e.g., hospital room)	0% coinsurance	Precertification is required. Failure to precertify will result in a \$250 penalty.
stay	Physician/surgeon fees	0% coinsurance	None
If you need mental health, behavioral	Outpatient services	0% coinsurance	Limited to 52 visits per calendar year.
health, or substance abuse services	Inpatient services	0% coinsurance	Precertification is required. Failure to precertify will result in a \$250 penalty. Maximum 80 days lifetime benefit.
	Office visits	0% coinsurance	
If you are pregnant	Childbirth / delivery professional services	0% coinsurance	None
n you are programs	Childbirth / delivery facility services	0% coinsurance	Precertification is required for inpatient Hospital stays in excess of 48 hrs (vaginal delivery) or 96 hrs (c-section). Failure to precertify will result in a \$250 penalty.
	Home health care	0% coinsurance	Precertification is required. Failure to precertify will result in a \$250 penalty.
	Rehabilitation services	0% coinsurance	Precertification is required. Failure to precertify will result in
If you need help	Habilitation services	0% coinsurance	a \$250 penalty.
recovering or have other special health	Skilled nursing care	0% coinsurance	Precertification is required. Failure to precertify will result in a \$250 penalty.
needs	Durable medical equipment	0% coinsurance	Precertification is required for equipment in excess of \$1,500. Replacement is available only if equipment cannot be repaired.
	Hospice services	0% coinsurance	Precertification is required. Failure to precertify will result in a \$250 penalty.
If your child needs	Children's eye exam	Not Covered	The plan covers only the vision screening services required by federal law. Other services are not covered.
dental or eye care	Children's glasses	Not Covered	None
deficult of cyc care	Children's dental check-up	Not Covered	The plan covers only the dental screening services required by federal law. Other services are not covered.

 $[\]hbox{* For more information about limitations and exceptions, see the plan or policy document at $\underline{\sf www.egtrust.org}$.}$

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care
- Hearing Aids

- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Routine eye care

- Private Duty Nursing
- Routine Foot Care
- Weight Loss Programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery (for treatment of morbid obesity only)
- Chiropractic Care (Chiropractic Care maximum calendar year benefits of \$750)
- Infertility Treatment (assisted Reproduction Techniques maximum lifetime benefit \$20,000)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The Plan at 800-397-9598.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 800-397-9598.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-397-9598

Chinese (中文): 如果需要中文的帮助,请拨打这个号码800-397-9598.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-397-9598.

—To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,600
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$3,600	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$3,660	

\$12,840

Managing Joe's type 2 Diabetes (a year of routine care of a well-controlled condition)

■ The plan's overall deductible	\$3,600
■ Specialist coinsurance	0%
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter)

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Total Example Cost \$7,405

in this example, Joe would pay:		
\$3,600		
\$0		
\$0		
What isn't covered		
\$55		
\$3,655		

Mia's Simple Fracture

(emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$3,600
■ Specialist coinsurance	0%
■ Hospital ER (facility) coinsurance	0%
Other coinsurance	0%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost	\$1,950

In this example. Mia would pay:

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Cost Sharing		
Deductibles	\$1,950	
Copayments	\$0	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$1.950	